



COLLEGE AND ASSOCIATION OF NURSES  
of the Northwest Territories and Nunavut



# NEWS FROM THE NORTH

SPRING 2025

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# A MESSAGE FROM CANNN

I'm pleased to share some exciting updates from the College and Association of Nurses of the Northwest Territories and Nunavut (CANNN) as we continue to support and strengthen the nursing profession across our territories.

## 1. Annual General Meeting – June 28, 2025 in Iqaluit

We are thrilled to announce that our upcoming Annual General Meeting will take place in Iqaluit, Nunavut on June 28th. This is a valuable opportunity to come together in person, and virtually to reflect on our progress, and look ahead to the future. We encourage all members to attend and engage in this important event. Additionally, there will be exciting door prizes and education opportunities.

## 2. Celebrating Nurses Week this May

Nurses Week is just around the corner, and we are preparing to celebrate the incredible dedication and impact of nurses across the Northwest Territories and Nunavut. Stay tuned for special events and initiatives that highlight the vital work you do every day in our communities.

## 3. Improved Registration Flexibility

We've listened to your feedback and are pleased to announce more flexible nursing hour requirements as part of our improved registration processes. These changes are designed to better support your career paths and professional needs while maintaining high standards of care and competence.

## 4. Streamlined Pathways for Internationally Educated Nurses

We are excited to share that internationally educated nurses who wish to move directly to the NWT or NU can now apply directly to CANNN and be assessed through our new partnership with Inspire Global Assessments. This streamlined approach will help us attract and retain skilled professionals to support healthcare delivery across our territories.

## 5. Opportunities to Engage and Lead

We continue to welcome passionate and committed individuals to get involved with CANNN through our Board of Directors and various committees. Your voice and expertise are essential in shaping the future of nursing regulation and advocacy in the North.

## 6. Upcoming Member Survey – Exploring a Potential Bargaining Unit

We will soon be distributing a survey to gather your feedback on the possibility of establishing a future bargaining unit for nurses. Your input will be crucial in helping us understand member perspectives and guide informed decision-making on this important topic.

Thank you for your continued dedication to the profession and the communities we serve. Together, we are advancing nursing excellence across the Northwest Territories and Nunavut.



**Megan Wood** MN, RN, CPMHN(c)  
**Chief Executive Officer/  
Registrar**

College and Association of  
Nurses of the Northwest  
Territories and Nunavut (CANNN)

[megan.wood@cannn.ca](mailto:megan.wood@cannn.ca)



# YUKON HIGHLIGHTS



## YRNA Practice Standards and Guidelines Documents Open for Review and Comment

As part of the YRNA's policy development process, members of the profession, public, First Nations rightsholders, government, and fellow healthcare regulators are invited to review and comment on drafts before the Board determines the final form and content.

YRNA has two Practice Standards and Guidelines documents under development and open for review and comment. The first is a Yukon Specific Scope of Practice document. The second is a new Code of Ethical Conduct document. **Details of both, along with an opportunity to provide comment are outlined below.**



## CHANGES TO THE YUKON HEALTH PROFESSIONS ACT

The Government of Yukon (YG) is considering significant changes to the Yukon Health Professions Act which has raised concerns about potential impacts on patient and cultural safety. The YRNA is committed to communicating regularly with YG and will provide updates throughout the process.

**Regular updates can be found at the link below:**

[LEARN MORE](#)

## Yukon Specific Scope of Practice Standards and Guidelines for Registered Nurses

The YRNA Board tasked the Nursing Practice Committee to develop a Scope of Practice Standard and Guideline for Registered Nursing in the Yukon. The committee drew on resources from across the country and internationally to inform its deliberations and drafting. The YRNA board has approved the draft document to be published for review and comment. The document will be finalized based on feedback received after which it will be submitted to the Board for approval as a YRNA Standard and Guideline. The document will be shared first with YRNA registrants

to allow them the first opportunity to review the document. It will then be shared with a range of interested parties and stakeholders in the Yukon and across Canada.

**The Scope of Practice Draft can be accessed here:**

[SCOPE OF PRACTICE DRAFT](#)

Please review the document and send us any comments or observations you may have. In so doing please focus on suggested solutions/edits. **Email your suggestions to: [admin@yrna.ca](mailto:admin@yrna.ca). All comments will be considered.**

*Please note that the current document does not deal with the topics of: (1) Delegation, (2) Supervision, (3) Duty to Report, or (4) Advanced/Expanded practice. YRNA intends to address each of these topics under separate Standards/Guidelines documents. The YRNA Board will be issuing a call for expressions of interest from subject matter experts within the profession in the Yukon to form working groups to address each of these topics. If you wish to be considered for any of these working groups, please send us an email to [admin@yrna.ca](mailto:admin@yrna.ca) outlining your interest and expertise.*



# YUKON HIGHLIGHTS

## Code of Ethical Conduct

For many years, the YRNA has adopted and used the Code of Ethics developed by the Canadian Nurses Association. That document has served the profession well. It is however out of date. Additionally, it does not reflect significant changes in governance and public expectation of regulators to be independent of advocacy organizations and self-interest advocacy. The focus of modern regulatory Codes of Ethics is now entirely on competence, conduct and patient and cultural safety. YRNA participated along with a number of our regulatory colleagues across the country in a shared project to draft a

revised Code of Ethics. This document is based on the work undertaken by nursing regulators in Ontario and British Columbia to revise their Codes of Ethics documents. We are grateful to the College of Nurses of Ontario for their permission to use their document as a base from which to start.

The YRNA board has approved the draft document to be published for review and comment. The document will be finalized based on feedback received after which it will be submitted to the Board for approval as a YRNA Standard and Guideline. The document will be shared first with YRNA registrants to allow them the first

opportunity to review the document. It will then be shared with a range of interested parties and stakeholders in the Yukon and across Canada.

**The Code of Ethical Conduct can be accessed here:**

**CODE OF ETHICAL CONDUCT**

Please review the document and send us any comments or observations you may have. In so doing please focus on suggested solutions/edits. **Email your suggestions to: [admin@yrna.ca](mailto:admin@yrna.ca). All comments will be considered.**

## CONTINUING NURSE EDUCATION FUND

**Deadline: May 31, 2025**

Registrants can apply through YRNA for funding for continuing education through the Quality Assurance Education Fund provided by Yukon Health & Social services. These funds support eligible Yukon RNs/NPs who wish to pursue continuing education.

**APPLY NOW**



# NWT AND NUNAVUT HIGHLIGHTS

## CANNN Contracts with Inspire Global Assessments



Over the past several months, CANNN has been working to support licensure for Internationally Educated Nurses (IENs).

Balancing the goal of strengthening our nursing workforce by integrating IENs with CANNN's mandate to protect the public has presented some challenges, as the support programs available for IENs in our Territories differ from those in southern jurisdictions.

Inspire Global Assessments' integrated assessments determine a candidate's level of competence in several practice areas, highlighting their strengths and gaps. This helps regulators make informed decisions about a candidate's registration status or learning needs based on the specific expectations of each health-care role.

Inspire Global Assessments' integrated assessments can streamline registration processes and enhance patient safety. The information

contained in their integrated assessments helps identify the profession that is best suited to a candidate's current abilities and accelerate the integration of competent health-care professionals in the workforce.

Internationally educated nurses seeking their initial registration with CANNN will be required to undergo a competencies assessment through Inspire Global Assessments as part of their application for registration. This service will become available to interested IEN applicants in May 2025. Please contact the CANNN office for further information.

They no longer have to apply to another Canadian regulator to gain access to the exam.



## INTRODUCING THE NORTHERN NURSING AWARD!

The Northern Nursing Award recognizes the exceptional dedication, skill, and compassionate care provided by nurses working in the northern regions. This prestigious award honors individuals who demonstrate outstanding professionalism, leadership, and a deep commitment to improving healthcare outcomes in underserved and remote communities. Award recipients exemplify resilience, innovation, and a tireless dedication to the well-being of patients, making significant contributions to the advancement of nursing practice in the north.

**Nominations are open for any active registrants who made an impact in 2024 and can be emailed to [Renata Kamieniecki](mailto:Renata.Kamieniecki), Director of Quality Practice.**

**The winner will be announced at the AGM in June.**



# NWT AND NUNAVUT HIGHLIGHTS

## Aurora College BSN Program Preceptor of the Year Award

Each year, the BSN faculty and 4<sup>th</sup> year students will recognize a preceptor with a Preceptor of the Year Award to be presented during Nursing Week. The preceptor must have made a consistent and substantial contribution to student learning and which might include the following:

- Going over and above expectations in promoting student learning and achievement
- Serving as an outstanding role model for registered nursing practice
- Promoting the preceptor role among colleagues in practice
- Demonstrating excellence in teaching/learning as a preceptor

Aurora College BSN Preceptor(s) of the Year 2024 was awarded to Maureen McCabe and Sheetal Bahri from Yellowknife Homecare.

### An excerpt from their nomination submitted by Bridget Nhau:

*"The amazing, lovely ladies initially took me under their wing for the first shifts, which is when I realized that homecare is more than simply visiting clients in their homes. I gained practical experience in managing and caring for clients in their residences, thereby providing more individualized care tailored to each person's specific requirements and preferences. I gained experience in homecare through the development of intimate client relationships. As a result of the invaluable experience I gained working with Sheetal and Maurine, I am now at ease with palliative care, wound dressing, and client management in general. I also appreciate that they have groomed me to become another proud wound-loving student who possesses*

*empathy and compassion and can develop excellent communication skills, critical thinking, and adaptability."*

Congratulations to Maureen and Sheetal!! Thank you for your valuable contribution to Northern Nursing.



## HAPPY NATIONAL NURSES WEEK

MAY 12<sup>TH</sup> – 16<sup>TH</sup>, 2025

CANN will be hosting several events in Yellowknife in recognition of the hard work and dedication of our Northern Nurses.

**Please join us for Nurses Night at the Top Knight:**

[GET TICKETS](#)

*Additional events and activities to be announced – stay tuned!*

# NWT AND NUNAVUT HIGHLIGHTS

## Transformation of CANNN's Continuing Competency Program

The Nursing Profession Act (2023) of the Northwest Territories, The Nursing Professions Act (2023) of Nunavut (The Acts) and CANNN Bylaws require all active registrants: Registered Nurses (RN), Registered Psychiatric Nurses (RPN), Licensed Practical Nurses (LPN) and Nurse Practitioners (NP) to participate in a Continuing Competence Program.



Currently, nurses attest to the completion of a continuing competence plan (CCP) during the registration and renewal. The CCP is a retrospective review of two learning goals the activities the Registrant engaged in to achieve those goals and an evaluation of the impact the learning activities have improved, enhanced and been integrated into their practice. In January of the new registration year, 10% of the members are audited and asked to submit their CCP.

During the most recent CCP audit, several limitations to the current model were identified:

- CCPs are not embedded in CANNN's registration database - completion of the annual audit was delayed whilst awaiting receipt of CCPs from registrants.
- Little to no reference was made to CANNN's Code of Conduct, Standards of Practice and/or Scope

of Practice Documents in many of the CCPs reviewed

- There is no simple method of record keeping from year to year
- There is no consistency in how CCPs are being completed
- There appeared to be a significant amount of confusion about what information should be included in the CCP and in what format

CANNN will be changing its registration platform for the 2026 renewal year and transforming the current Continuing Competency Program into a Quality Assurance Program to align with national standards. The new software will enable Registrants to create, complete and update their learning activities throughout the year.

The new Quality Assurance Model will utilize self-assessment questionnaires to guide nurses in reflecting how

effectively they are meeting their professional standards as well as a Professional Development Plan to encourages continual evaluation of practice, track learning needs and record completion of learning objectives.

The Quality Assurance Program is scheduled to go into effect for the 2026 registration year. Completion of the self-assessment questionnaires and professional development plans will be required at the time of registration/renewal.

CANNN continues to accept applications for Registrant volunteers to serve on the Quality Assurance Committee, which will provide input into the new processes and participate in the completion of annual audits.

**Please contact [Renata Kamieniecki](#), the Director of Quality Practice for more information.**



## WE'VE MOVED!

**The CANNN Office has moved.**

As of April 1, 2025, our new address is:  
2<sup>nd</sup> Floor Northway Building, Unit # 205  
4916, 49 Street, Yellowknife, NT, X1A 2R1

# NWT AND NUNAVUT HIGHLIGHTS

## CANNN's Annual General Meeting

CANNN's Annual General Meeting (AGM) will be taking place on **June 28, 2025**. We will also be celebrating **50 years** of regulating and advancing nursing care in the Northwest Territories and Nunavut.

This year's AGM will be hosted at the Aqsarniit Hotel in beautiful Iqaluit, Nunavut. Canadian North has provided all CANNN Registrants with a discount code when booking travel to attend the AGM: COL25 and there will be a group rate available for booking rooms at the Aqsarniit Hotel.

We welcome all CANNN Registrants to attend this event to engage with CANNN's Board of Directors and staff while networking with colleagues from both territories. There are also exciting prizes to be won.

The event will also include a presentation by Dr Greta Cummings PhD, RN, FCAHS, FAAN, FCAN, Professor, Faculty of Nursing Dean Emeritus, Faculty of Nursing & Founding College Dean & Vice Provost, College of Health Sciences at the University of Alberta.

Dr. Cummings is a nationally and internationally recognized researcher in nursing leadership to improve outcomes for healthcare staff and patients. She was named to the

International Nurse Researcher Hall of Fame by the Sigma Theta Tau International Honour Society of Nursing in 2015 and is a fellow of both the American Academy of Nursing and the Canadian Academy of Health Sciences. In 2014, Thomson Reuters named her Highly Cited Researcher—Social Sciences.

She has led numerous multi- and inter-disciplinary initiatives as a healthcare administrator, academic health systems researcher, and health services workforce consultant. Dr. Cummings has studied, taught, and led large teams implementing strategic initiatives in a wide-range of areas, including leadership, organizational change, models of health care delivery, program planning, interdisciplinary transitions in care delivery, governance, legislation, and workforce trends. She believes that the best interdisciplinary programs consist of strong disciplines who are confident in their contributions to the overall team's mission and respectful and supportive of others' contributions.

### Summary of Presentation

Since the global disruption brought on by the COVID pandemic, countries, healthcare systems, communities, and individuals have been discussing how challenging many relationships have become. People's values and beliefs are on full display and tensions continue to rise. Navigating our healthcare workplaces and communities requires leadership to achieve optimum health outcomes for communities, families and individuals, more than ever before. Nurses are key to leading efforts to improve health outcomes by learning to lead themselves, their teams, and their organizations. Dr Cummings will speak to how resonant leadership can lead to personal growth and workplace fulfillment.

**Registration is open and can be completed through the link on the CANNN website.**

**REGISTER NOW**

# NWT AND NUNAVUT HIGHLIGHTS

## New Nurse Practitioner Exam announced for 2026: Canadian Nurse Practitioner Licensure Exam (CNPLE)

The blueprint for the new Canadian Nurse Practitioner (NP) Licensure Exam is now available.

An exam blueprint describes how a licensure exam is to be developed. It provides instructions and guidelines on how competencies and practice statements (i.e., knowledge, skills, attributes and judgments) are to be expressed within the exam to enable accurate decisions to be made on a candidate's readiness to practice safely, effectively and ethically.

This blueprint builds on work recently completed by the Canadian Council of Regulated Nurse Regulators (CCRNR) and nursing regulators across Canada, including revising the NP entry-level competencies and completing an NP practice analysis.

The NP exam blueprint is a necessary step to develop the Canadian NP Licensure Exam and is part of the new national NP regulatory model. In the new regulatory model, NPs are educated and licensed to practice across the client life span (all client ages) and across health care practice settings. This is different from how NPs are currently educated and licensed across Canada by client population or settings, including Family All Ages / Primary Care, Pediatric, and Adult. Note that in this new regulatory model, Neonatal NPs will continue to be educated and licensed as they are now.

Nursing regulators across Canada (excluding Quebec), as well as Canadian universities that offer NP education programs, are transitioning how NPs are educated and licensed at entry to practice – towards this new regulatory model. NP education programs are being updated to reflect the revised NP entry-level competencies, and some NP students started the revised programs in the Fall 2024. The Canadian NP Licensure Exam will be available in some jurisdictions starting in 2026.

Having a blueprint provides consistency in the exam design and helps align the percentage of questions focused on various competencies to their level of importance for public protection.

NP students who are currently in a client population or setting focussed education program (i.e., Family All Ages / Primary Care or Adult) will have access to the corresponding licensure exam. These licensure exams will continue to be available for a period of time for these NP students. NP students should connect with their regulatory body with any questions about exam availability and timing.

## RESEARCH OPPORTUNITIES

**Make an impact in healthcare through research-driven change.**

Join our research committee and help advance nursing research.

[LEARN MORE](#)

## COMING SOON! New Research Study

A new national research study is launching soon, focusing on reporting structures for hospital-based NPs in Canada.

**Recruitment opens next month!  
Stay tuned for more details.**

This study has been approved by the Hamilton Research Ethics Board (Project #18366)



# NWT AND NUNAVUT HIGHLIGHTS

## Our Role & Related Organizations

The College and Association of Nurses of the Northwest Territories and Nunavut (CANNN) serves a dual mandate as both a regulatory college and a professional association. This unique role ensures that CANNN protects public safety while supporting the nursing profession across the Northwest Territories and Nunavut.

As a regulatory body, CANNN:

- Protects the public by ensuring compliance with healthcare legislation.

- Oversees the registration and renewal processes for nursing professionals, including Registered Nurses (RNs), Registered Psychiatric Nurses (RPNs), Licensed Practical Nurses (LPNs), and Nurse Practitioners (NPs).
- Establishes and upholds professional standards of practice and a code of ethics.
- Investigates and addresses allegations of unprofessional conduct to maintain the integrity of the profession.

As a professional association, CANNN:

- Advocates for the interests of nurses to governments, employers, and other healthcare organizations.

- Supports nurses with education, career resources, and recognition opportunities.
- Promotes research and advancements in the nursing profession.

These dual responsibilities enable CANNN to balance the needs of public protection with advancing nursing practice.

**For more information about how CANNN collaborates with unions, employers, and other organizations, explore our Understanding the Difference Info Sheet.**

[VIEW INFO SHEET](#)

## Self Reporting

Truthful reporting is a fundamental part of professional ethics. Nurses are required to answer questions truthfully and conscientiously upon application and renewal to CANNN, providing proof of their legal name for the registry and updating CANNN whenever there is a legal name change.

Self-reporting is the requirement for nurses to divulge certain information about themselves to the regulatory body. This process is intended to be non-punitive and helps CANNN monitor and uphold professional standards by identifying and working with nurses who may pose a risk to patient safety.

In some circumstances CANNN may provide support and remediation for nurses who self-report. CANNN does not investigate every self-report received but may investigate and take action to reduce risk to the public. All self-reports are confidential and privacy is fundamental in this process.

Failing to self-report and/or providing falsified information to CANNN is a serious matter and can result in referral to discipline, denial, suspension and in some situations, revocation of your registration certificate.

[READ SELF REPORTING STANDARDS](#)

**NP Circle.**

## LAB INTERPRETATION COURSE

NP Circle, Canada's first and largest community for Nurse Practitioners (NPs), is launching a Lab Interpretation Course. CANNN members can receive a **15% discount** off of registration fees using the code **CANNMEMBER**.

[LEARN MORE](#)

# NWT AND NUNAVUT HIGHLIGHTS

## The Nurse Practitioner Regulation Framework Implementation Plan Project is now complete



The Nurse Practitioner Regulation Framework Implementation Plan Project (NPR-FIPP) was initiated in 2020 by the Canadian Council of Registered Nurse Regulators (CCRNR) to plan for and initiate a new national regulatory model for nurse practitioners (NPs).

In the new regulatory model, NPs are to be educated and licensed to practice across the client life span (all client ages) and across health care practice settings. This is different from how NPs have been and are currently educated and licensed across Canada by client population or setting, including Family All Ages / Primary Care, Pediatric, Adult, and Neonatal.

This change enables the appropriate level of NP regulation in the public's interest and fosters a more mobile and responsive NP workforce – one that recognizes the NP's desire for growth, career progression, and enables NPs to move and progress across practice settings, domains of practice, and employers.

In some jurisdictions, Neonatal NPs will continue to be educated and licensed as they are now.

The jurisdictional nursing regulators (excluding Quebec) have been working together with CCRNR on this project and have completed the objectives, including revising the NP entry-level competencies (NP ELCs),

completing a NP practice analysis, and initiating development of the new national NP licensure exam.

### What's Happening Next

As the NPR-FIPP is now completed, implementation of the new national NP regulatory model has shifted to the jurisdictional nursing regulators.

Each of the nursing regulators are continuing to plan for and put in place the necessary policies and procedures to support the new model. They have been and/or will be communicating and engaging with their NP registrants and jurisdictional system partners about the change with specific details for their province or territory.

The nursing regulators are planning to implement the new national NP regulatory model at some point in 2026. The activities, changes required, and timing to do this will differ in each province and territory as each regulatory body is working within their legislative and regulatory context.



**Choosing Wisely Canada, a national voice for reducing unnecessary tests and treatments in Canada is seeking engagement with nurses from the NWT and Nunavut.**

Their goals include: Building capacity and enhancing the visibility of nursing within Choosing Wisely Canada's initiatives. They recently launched a new community of practice. This national forum brings together nursing professionals engaged or interested in Choosing Wisely initiatives, providing a platform to discuss recommendations, share implementation success stories and challenges, and identify opportunities for collaboration with other nursing professionals across the country.

[LEARN MORE](#)

CONTINUED ON NEXT PAGE

# NWT AND NUNAVUT HIGHLIGHTS

## CONTINUED FROM PREVIOUS PAGE

The jurisdictional regulatory bodies will also communicate how NPs who are currently licensed, including those educated and licensed with a population focus, such as Family All Ages, Adult, or Pediatric, will be renewed when the new model is in place.

### Moving Forward

**2023 – 2026:** NP university education programs with a population or setting focus, including Family All Ages / Primary Care, Adult, or Pediatric, are being phased out or updated based on the revised NP ELCs. Note that all NP Pediatric education programs are now completed and will no longer be offered.

**2025 – 2026:** The NP university education programs will begin offering programs based on the revised NP ELCs (across the client life span and practice settings). Note: Some NP university education programs began offering their revised programs in September 2024.

**2025 onwards:** The jurisdictional nursing regulators, with CCRNR, continue their commitment to work together on NP regulation. A new NP Committee of the CCRNR Board of Directors is being established to

continue this collaboration and work on consistency of NP regulation across Canada.

**2026 onwards:** The Canadian NP Licensure Exam, the new NP exam for NPs graduating from the education programs across the client life span and across practice settings, will be ready in 2026 and will begin to be used across jurisdictions. The current licensure exams for NP students who are currently in a population or setting focussed education program (i.e., Family All Ages / Primary Care or Adult) will be available for a period of time during this transition depending on the jurisdiction.

### Where to find more information

You can continue to reach out to CCRNR with any questions about the NPR-FIPP or the way that NPs will be educated and licensed in this new regulatory model.

See link below for previously published information:

[LEARN MORE](#)

## SEEKING RPN SUBJECT MATTER EXPERTS

Inspire Global Assessments is looking for subject matter experts (SMEs) to help develop a new RPN competency assessment in 2025-2026. Prior experience in a similar role is not required.

SMEs provide their expertise to create an assessment from start to finish. Key activities include:

- identifying competencies to be measured;
- writing and reviewing exam questions and simulation scenarios;
- assisting with pre-launch testing; and
- setting scoring standards.

The work is part-time and most tasks will be done remotely. This is a unique opportunity for you to support your profession, grow your skills, share your perspective, and network with RPNs from across Canada.

Applications are open until **May 31, 2025**. To learn more and apply, visit Inspire's website.

[LEARN MORE](#)

## NEW CODE OF CONDUCT AND STANDARDS OF PRACTICE

Since our last newsletter, CANNN has published a new Code of Conduct and several new Standards of Practice. All standards can be found here:

[Standards of Practice — The College and Association of Nurses of the Northwest Territories and Nunavut](#)

# NWT AND NUNAVUT HIGHLIGHTS

## Employer Reporting Requirements

### Mandatory Reporting Under the Nursing Professions Act

As an employer of nursing professionals in the Northwest Territories and Nunavut, you have a legal obligation under the Nursing Profession Act SNWT, 2023, c. 32 and the Nursing Professions Act SNU, 2023, c. 16 to report certain types of unprofessional conduct to the College and Association of Nurses of the Northwest Territories and Nunavut (CANNN).

### When Must an Employer Report?

Employers must submit a report to CANNN within 30 days if a registrant's conduct is deemed unprofessional, or if:

- Their employment is terminated, suspended, or restricted due to unprofessional conduct.

- They resign or voluntarily restrict their entitlements because of unprofessional conduct.

### What is Considered Unprofessional Conduct?

The Acts define unprofessional conduct as:

- Lack of knowledge, skill, or judgment in nursing practice
- Failure to comply with standards of practice, codes of ethics, or professional conduct
- Practicing while incapable or unfit
- Fraud or misrepresentation
- Convictions impacting nursing practice
- Conduct that may harm a patient or the public
- Breaching provisions of the Act

### How to Submit an Employer Report

Employers must submit a detailed written report explaining the circumstances leading to the disciplinary action. Reports should be sent to CANNN's Complaints Officer at [intake@cannn.ca](mailto:intake@cannn.ca).

For full details on employer obligations, refer to the [Employer Letter](#).

To verify a nurse's registration status, visit: [Find a Nurse](#)

For additional guidance, contact CANNN at 867-688-8255 or email [intake@cannn.ca](mailto:intake@cannn.ca).

**The Employer Reporting Form can be found on the CANNN website:**

**EMPLOYER REPORTING FORM**

## EMPLOYER REPORTING REQUIREMENTS FOR NURSING PROFESSIONALS



Employers must report unprofessional conduct within 30 days



Applies to terminations, suspensions, restrictions, and resignations due to misconduct



Submit reports to CANNN's complaints officer



Learn more at [CANNN.ca](http://CANNN.ca)

# NWT AND NUNAVUT HIGHLIGHTS

## Updated Nursing Practice Hour Requirements – Effective April 17, 2025

The College and Association of Nurses of the Northwest Territories and Nunavut (CANNN) has recently completed a review of nursing practice hour requirements to determine what constitutes sufficient experience to ensure a nurse is current and eligible for licensure.

To better align with national standards and evolving regulatory practices, revised nursing practice hour requirements will take effect on April 17, 2025. Applicants must meet one of the following criteria to qualify for licensure:

- 1,125 nursing practice hours within the past five years, or
- 450 nursing practice hours within the past two years

This change was carefully reviewed and approved by the CANNN Board of Directors, informed by research in regulatory best practices, and the standards and approaches from other Canadian jurisdictions. The updated requirements better reflect the dynamic nature of nursing practice and ensure continued alignment with professional expectations across health disciplines.

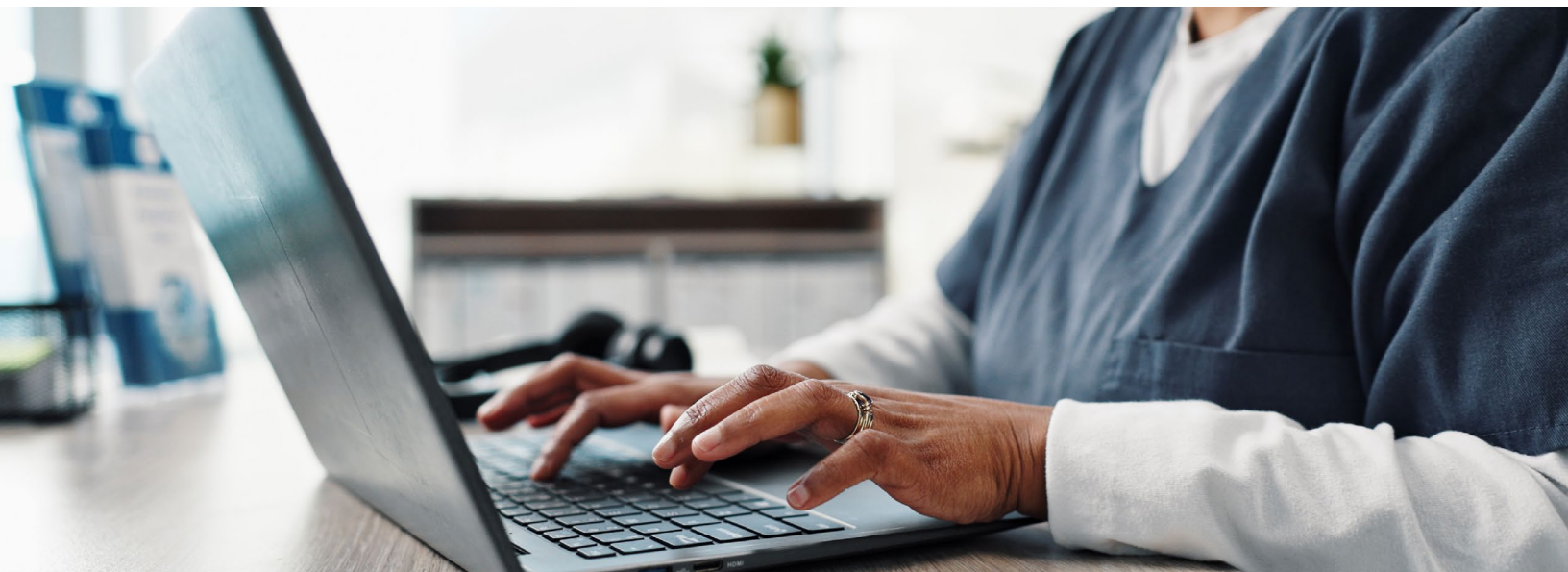
All other licensure requirements remain unchanged, as we maintain our commitment to a competent and qualified nursing workforce.

For applicants who do not meet the required practice hours, CANNN is now accepting applications to complete a competency assessment through Inspire Global Assessments.

This pathway provides an alternative opportunity for nurses to demonstrate their current knowledge, skill, and judgment, and may be used to support licensure eligibility.

CANNN remains dedicated to public protection and professional excellence. We are confident that this change will support safe and competent nursing practice across the Northwest Territories and Nunavut, while offering greater flexibility within our healthcare system.

**If you have any questions or concerns regarding this update, please don't hesitate to contact us. Additional details, including updates to policies and our website, will be shared as they become available.**



# NEWS FROM THE NORTH

SPRING 2025

## CONNECT WITH US



### NWT/NUNAVUT

THE COLLEGE AND ASSOCIATION  
OF NURSES OF THE NORTHWEST  
TERRITORIES AND NUNAVUT

Email: [execast@cannn.ca](mailto:execast@cannn.ca)

VISIT OUR WEBSITE



### YUKON

YUKON REGISTERED  
NURSES ASSOCIATION

Email: [admin@yrna.ca](mailto:admin@yrna.ca)

VISIT OUR WEBSITE