



Registered Nurses Association of  
Northwest Territories and  
Nunavut

Summer 2017

# CONNECTIONS

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## Special points of interest

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- A Month in Uganda by Carol Tyrell
- 2017 Aurora College Preceptor of the Year



# CONNECTIONS

## RNANT/NU

The Registered Nurses Association of the Northwest Territories and Nunavut (RNANT/NU) is both a regulatory body and a professional association. Our mission is to promote and ensure competent nursing practice for the people of the Northwest Territories and Nunavut.

Connections is published three times a year by the RNANT/NU. The publication dates are March 15<sup>th</sup>, July 15<sup>th</sup> and November 15<sup>th</sup>. Deadlines for submissions are January 30<sup>th</sup> for March; May 30<sup>th</sup> for July; September 30<sup>th</sup> for November.

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**CODE OF Ethics**  
FOR REGISTERED NURSES

**Nursing Values and Ethical Responsibilities**

The core ethical responsibilities central to ethical nursing practice are articulated through the code's seven primary values and accompanying responsibility statements. See the code to read the responsibility statements connected with each of these seven values.

1. *Providing safe, compassionate, competent and ethical care*
2. *Promoting health and well-being*
3. *Promoting and respecting informed decision-making*
4. *Preserving dignity*
5. *Maintaining privacy and confidentiality*
6. *Promoting justice*
7. *Being accountable*

**Ethical Endeavours**

Ethical nursing practice involves endeavouring to address broad aspects of social justice that are associated with health and well-being. These aspects relate to the need for change in systems and societal structures in order to create greater equity for all. The code contains thirteen statements entitled "ethical endeavours" that are intended to guide nurses in their practice.

TO OBTAIN A COPY OF THE CODE OF ETHICS FOR REGISTERED NURSES, VISIT OUR WEBSITE AT [www.cna-aiic.ca](http://www.cna-aiic.ca)

**Stay Connected**

New email address? Phone number? Moving? Let us know—drop us a line a [info@rnantnu.ca](mailto:info@rnantnu.ca) with your updated contact info!

# CONNECTIONS

RNANT/NU

## President's Message



Shawna Tohm

Happy summer to everyone! I hope each of you is well and living your dream as a Registered Nurse! I know that I am, each and every day. The Association has been busy with projects, meetings and starting to organize our AGM for next Spring. The board is working on ideas to complete the last year of our Strategic Plan, reviewing policy and by-laws. We will also be attending the CNA Members meeting in June. Pictures to come next newsletter! I hope to see some you at the CNA members meeting and the [Dorothy Wylie Leadership Workshop](#) on June 22. We are also in the process of arranging meetings with Government officials in the NWT and NU. We will keep you updated on this progress.

I was very honored in June to attend the Aurora College Nursing Graduation and present the RNANT/NU award for academic and clinical excellence to Stephen Budgell. It was 10 years ago that I stood on that stage and received my Degree. This brought about reflection on where I have come in my career and who has influenced me along the way. It also reminded me that we

can achieve goals we never dreamed of when we have the right people around us who bring a positive and supportive aspect to our careers. I would encourage each of you to be that positive light for those you work with every day, the staff, students and management. It's hard for people to be negative when they are surrounded by positive influences.

This brings me to my next item. I would like to touch on the subject of gossip. I have had several discussions on this with colleagues, mentors, students and new graduates. This has become an epidemic in some areas in the nursing world. Not only is it hurtful in more ways than we can even imagine, (mental, physical, and emotional) it can destroy our profession. Gossip can end a career needlessly. It can cause self-doubt and affects patient safety! A new employee or new grad can feel pressured to participate to be included in the "popular" group. As a Registered Nurse we are the leaders in our profession. We make the difference in our work environments, think about that the next time you hear or are asked to participate. I would like to share this article with you and I encourage you to share this with your colleagues as I have shared it with mine.

Sherman (2016) says:

*"The problem with negative or malicious gossip is that it is like a virus that can take over and destroy a healthy work environment. It often starts with one or two staff who are the ringleaders of the negative comments but can quickly spread as it is normalized into the culture. Younger nurses may begin to participate to feel accepted. Sometimes the participation is passive – just standing there listening to the conversation without commenting. From a leadership standpoint, it is important to get involved because negative gossip impacts morale, decreases communication trust and leads to turnover."*

*Continued*

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Let's all make a difference in our home and work environments and practice the key steps from the article everyday!

1. Deal directly with the major perpetrators.
2. Bring up the topic of gossip at a staff meeting
3. Replace negative gossip with POSITIVE
4. Don't Gossip yourself

Refer to the article to get more explanations and ideas!

We are the role models not only for our profession, but those professions that surround us. If we have a positive approach to work and life then positivity will not be far behind. It is not an easy or quick road to go down, but it is all worth it in the end. I would have two mentors to thank for always showing me the positive side!

We still have positions available on the Board of Directors! Please let me know if you would like to be a part of the team! Application forms can be found on the website.

Have a great Summer!

Please feel free to email at [President@rnantnu.ca](mailto:President@rnantnu.ca)

Sincerely,  
Shawna Tohm, RN, BScN, PNC (c)  
President RNANT/NU

Sherman, R.O. (2016, April 4). Dealing with Negative Gossip. Retrieved from <http://www.emergingnleader.com/dealing-with-negative-gossip/>



CNA Day on the Hill  
(L-R) Shawna Tohm ,  
President, RNANT/NU,  
Senator Hector Daniel  
Lang, YT, Christina  
Sim, President, YRNA



## Save the Date!

The 2018 RNANT/NU Annual  
General Meeting is  
scheduled for  
**April 13-15<sup>th</sup>, 2018.**  
The AGM will be held in  
Yellowknife, NT.

## Executive Director's Message



*Denise Bowen*

It seems summer is here, and hopefully each of you can take a moment to sit back and relax while reading this edition of the newsletter.

While the office is open throughout the summer, our eyes are to the fall and the new process for registering and renewing for the 2018 period. This fall, all members will need to pay individually for their renewal. Due to privacy and quality assurance issues, the RNANT/NU will not be able to process bulk registrations. This is not news for our Nunavut members and our independent practitioners, however it may be news for those of you who have renewed through bulk registration with your employer.

And our plan for the new year, 2018 is that our entire registration process will be online.

Our registration office has been very busy and I wanted to bring your attention to a service offered by the Association. On the website in the top right corner, you will see a Nurse Verification (<http://www.rnantnu.ca/status-check>) tab, where you can check if a nurse has an active registration with RNANT/NU.

In early July, I was delighted to participate in the first ever Nurse Regulators forum. The jurisdictional participants included representatives from the registered nurses (RN), practical nurses (LPN) and psychiatric nurses (RPN) regulators. The group met to discuss areas of common concerns and to strategize for ways in which the three groups can collaborate and share resources.

The newsletter is published three times a year, and I wanted to take a moment to thank the editors and other contributors. A special thanks goes out to Elizabeth Cook, Pat Nymark and Vee Faria in their role as newsletter editors, and thank you to Krista Ingram who pulls it all together for us. We are always looking for submissions, and to that end I would encourage you to consider submitting an article, a letter to the editor, a story, or links to helpful resources.

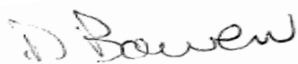
*Continued*

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Here are links to some of the reading of interest for me, and perhaps for you as well

1. The Canadian Council of Registered Nurse regulators released the 2016 NCLEX-RN Canadian results. <http://www.ccrnr.ca/nclex---data.html>
2. RNAO Best Practice Guidelines (BPG) Developing and Sustaining Nursing Leadership <http://rmao.ca/bpg/guidelines/developing-and-sustaining-nursing-leadership>
3. Nursing Traditions and History in Europe. It's a Massive Open Online Course (MOOC), its free, and although its focus is on Europe and Nursing, I did find relevance for Canadian Nursing. <http://nursingtraditionhistory.helsekompetanse.no/>



Denise Bowen, RN, MN  
Executive Director RNANT/NU



First Ever Nurse Regulators Forum

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RNANT/NU

## A Month in Uganda Carol Tyrell

*Carol is presently in Nunavut doing a contract as a Home Care Nurse. She went to Uganda with Medical Teams International MTI, an American based, Christian driven, nongovernmental organization that specializes in disaster relief and providing medical aid to underserved populations. Carol writes that "MTI is a great organization. We met up with their workers in Sri Lanka after the tsunami and I went with them to Haiti after the earthquake. I highly recommend them!"*

The last 2+ weeks we spent in the Nakivale Settlement, working with the Clinical Officers and seeing up to 100 patients a day! Some of the things we dealt with were conditions that I had only read about; I do not see much malaria in Nunavut! Some things were the common ills that affect us all; arthritis, plain old colds and chicken pox. Sometimes people would think that because we come from the developed world we can cure everything with the right pill or an injection, I had to disappoint them. There were some up sides to their very basic way of life; practically no one smokes, they eat a lot of vegetables and fruits that they grow themselves, and they walk EVERYWHERE. No obesity and very little high blood pressure!

*Each person who came was unique, each had a story to tell. I will share some of them which may give you an idea of life in war zone.*

For the month of April I worked as a nurse in a refugee settlement in the south east part of Uganda. I spent the first few days with the traditional midwives; lovely girls who have been trained to give pregnancy care, delivery and after pregnancy care to both the mother and their newborn. The care was excellent but the facilities were less than optimal: the new maternity wing only had room for about 20 beds, the lighting was poor and the mothers had to bring their own sheets and food. I was able to donate enough money to get the lighting fixed up but when I left it still had not worked its way through the bureaucracy.

Ugandan women used to have on average 5-7 babies and the infant mortality rate was 162 deaths per thousand births. It is now about 61 deaths per 1000 births,. In contrast the infant mortality rate in Canada is 4.5 per 1000 births. The lowering of the mortality rates mean that mothers can now pretty well count on their children living past 5 years old and therefore they are starting to use birth control.

Each person who came was unique; each had a story to tell. I will share some of them which may give you an idea of life in a war zone.

I spoke to a 12 year old boy who tested positive for malaria. He told me he had been living in Congo with his parents and younger siblings when, one night, a gang of either rebels or government soldiers came to his village, called all the men out, and took them away, probably to shoot them. His mother objected and the men shot her. The boy then ran as fast as he could into the jungle and hid until things were quiet. When he went back, the only people left in his village were dead so he walked to the Uganda border, about 4 or 5 days, through the jungle and he was aged 9 at the time! He has no idea where any of his relatives are and for the last 3 years he has been living with "an old lady" (probably about 55 or 60) helping her out as she has no one either.

*Continued on next page*

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Another young man came to me because his hands were shaking. I tested his neurological signs asked him a few questions. Between myself and the Clinical Officer we felt that he was suffering from PTSD. His English was very good so he told me the story of how he got to the refugee settlement.

He was at his village, working in the fields, when a gang of rebels arrived and herded all the men into a line, shot every second one and then said to the next in line “which hand?”. The man said left and the rebel leader then used his machete to chop off his left hand!

Maternity wing at Kinego near Mbarara.



Eventually he made it to the Uganda border and to the Nakivale settlement but his hands started to shake once he was safe. There was a PTSD group that met at the settlement so we referred him there.

Another teenager came in with his back one big scar and keloid. He had been in his hut when it was put ablaze and he did not get out before the roof caved in. We sent him to a bigger centre to see a Dermatologist.

We saw people that had cuts and gunshot wounds that had become infected, lots of skin conditions like scabies, very sick people who we admitted to the small hospital to have mostly IV rehydration or antibiotics. I saw four people with active TB, three of our patients tested positive for HIV/AIDS, patients with syphilis, parasites of all kinds and many, many cases of malaria.

OPD Nakivale





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The United Nations High Commission on Refugees (UNHCR) is always short of money and when that happens, the food ration is cut. The result is the mothers feed their children and go hungry themselves. The shortage is usually caused by nations promising fund and then not writing the cheque. This happens quite a lot. Each refugee is given:

- food,
- a mosquito net,
- the opportunity to build a shelter,
- a machete
- a jerry can for collecting water,
- clothes
- a small plot of land for growing food
- health care
- the opportunity to go to school for primary education.

Uganda has taken in 1.3 million refugees and about 3,000 more arrive each day mostly from South Sudan, due to famine and war, and the Democratic Republic of Congo (DRC) where the fighting is the fiercest. Uganda looks on the refugees as a resource as, for the most part, these people are resourceful, hardworking, tough, very motivated and very thankful to be safe.

The whole trip was amazing and I am very thankful that I could go and be of some help to these people.

### RNANT/NU ONLINE REGISTRATION VERIFICATION

Did you know RNANT/NU has an online tool to confirm if you or your employees are registered to practice in the Northwest Territories and Nunavut on our website.

It's simple and quick!

<http://www.rnantnu.ca/status-check>

You can search by registration number, or first or last name.

*The Registration Verification Tool provides the names and registration numbers of members who currently hold Active-Practicing Memberships and are entitled to practice (RNs, NPs and temporary certificate holders). If a nurse is not currently registered with the RNANT/NU, they will not be listed in the search results.*

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RNANT/NU

## Congratulations Raylene Porter!

2017 Aurora College Preceptor of the Year

Submitted by Kerry Lynn Durnford, RN, MN, Senior Instructor, Aurora College.



Raylene Porter (left) with Ashley Arychuk.

- promote the preceptor role among colleagues in practice, and
- demonstrate excellence in teaching/learning as a preceptor.

The 2017 Preceptor of the Year is Ms. Raylene Porter. Raylene is a registered nurse on the obstetrical unit at Stanton Territorial Hospital. Raylene is also a graduate of the Aurora College BSN program!

Raylene was nominated for this award by 2017 BSN graduate, Ms. Ashley Arychuk. Ashley wrote of Raylene's consistent contribution to nursing education stating, *"It was clear from the beginning of this preceptorship Raylene's goal was not to sculpt me into a "mini-me" of her practice, but to foster my own growth as a future registered nurse. She did this by nurturing my critical thinking and independence through discussion and supporting my prioritization and decision-making skills. From day one, Raylene challenged me in the most supportive and genuine way possible- her way of being encouraged me to work harder to garner knowledge in this specialty area...Raylene's dedication to further education in the area of maternal-child nursing is inspiring"*.

The BSN program, faculty and students, thank Raylene for her contribution and dedication to nursing education. We would also like to thank all registered nurses who preceptor students - thank you for giving your time, offering your support, and for sharing your passion for quality nursing care.

Each year in celebration of National Nursing Week, the Aurora College Bachelor of Science in Nursing (BSN) Program, faculty and students, recognizes the dedication and commitment of the Registered Nurse preceptors. Preceptors are essential to the BSN program, particularly in the senior years.

Each year, year 4 students are invited to nominate a preceptor for the Aurora College BSN Preceptor of the Year Award. Preceptors are nominated based on their commitment and substantial contribution to nursing education. Criteria for this award include the preceptor's ability to:

- go over and above expectations in promoting student learning and achievement;
- serve as an outstanding role model for registered nursing practice;

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## Meet Your Board

My name is Ron Melanson and I have been working in remote nursing since July 2000. I started my career in a hospital setting in Moncton, NB where I originate. I worked three years in the emergency department, one year in the Intensive Care Unit and then worked as a hospital supervisor. Seeking another challenge, I packed my bags and headed for Manitoba where I worked for Health Canada. I was only going for a year, but I loved it so much I ended up staying for ten years. Nine of those ten years I was the Nurse in Charge (NIC). I also did a three-month term as a manager in Health Canada's Winnipeg regional office.

I moved to the Yukon in 2009 and have been living there ever since. I worked as a Territorial manager until May 2015. In June of 2015 I came to the NT and have been employed in the Sahtu Region since. I worked in Norman Wells as a NIC until December 2015. I moved to the regional office and worked as the manager of Health Services for the Sahtu Region. In February 2017, I decided to go back to the field and I am currently the NIC in Fort Good Hope.

I have sat on many boards in my career including school boards, National committees as well as on the board of a French organization in Whitehorse called AFY (Association Franco Yukonnaise) as I am fully bilingual. I wanted to work with RNANT/NU as I am eager to learn and understand the challenges of the NT and



I also wanted to ensure that CHNs have a voice on the Board. I am very much looking forward to this new role and wish to acknowledge all nursing professionals in the NWT and NU for their hard work and dedication.

I am supported by my lovely wife Lisa, my son Nikos and my daughter Zoé.

Please feel free to e-mail me regarding any concerns you may have or any issues you may want addressed. Thanks again for your support.

Ron Melanson  
NT Vice President

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RNANT/NU

## Nursing Practice in Rural and Remote Canada II

**Nursing Practice in Rural and Remote Canada II** is a study about nurses working in rural and remote areas of Canada.

The goal of the project is to better understand the nursing workforce and nursing practice in rural and remote Canada so that health care planners and policy makers can work to improve nursing services and access to care in rural and remote Canada.

*Rural and Remote Nursing Practice: An Updated Documentary Analysis* is available for download on the UNBC Publications page [here](#)

There are also two factsheets available on the UNBC Publications page or by clicking the following links:

[Northwest Territories Survey Fact Sheet](#)  
[Nunavut Survey Fact Sheet](#)



## CNA Certification Program

The CNA Certification Program is now accepting applications.

CNA certification is a nationally recognized nursing specialty credential for registered nurses. The first certification exam, offered in 1991, was in neuroscience nursing. Today, nearly 17,000 RNs are CNA certified in one of [20 specialties](#).

The following are important dates for nurses to get certified by exam and for certified nurses renewing in 2017:

	<u>Application Window</u>	<u>Exam Window</u>	<u>Results</u>
Fall (Initial or renewal by exam)	June 1 – Sept. 1	November 1 – 15	December

**Please note:** All certifications set to expire in 2017 are valid until December 31, 2017.

For more information, please visit: <https://www.nurseone.ca/en/certification>

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## Congratulations Terrilynn Flynn!

2017 Recipient of Health Canada's Annual First Nations and Inuit Health Branch Award of Excellence in Nursing

Terrilynn graduated with a Baccalaureate Degree of Nursing from Western Regional School of Nursing in 2010. Since that time, she has dedicated her short but impressive career to remote and northern nursing.

With a passion for critical care nursing, Terrilynn worked as a Critical Care Nurse and completed her critical care certification via the Centre of Nursing Studies in Newfoundland. In 2012, Terrilynn embraced a new challenge in Iqaluit, Nunavut. At Qikiqtani General Hospital (QGH), her leadership abilities and nursing knowledge led to a quick promotion to Nurse in Charge and she became sought after as a mentor to nursing students and new graduates of the Nunavut Arctic College Nursing Program. On any given day, you can find Terrilynn delivering family centered care as families welcome their newborns, taking care of traumas in the Emergency Room and ICU, or providing dignified end of life care to an Elder. She has recently taken a leap in independent nursing as a Community Health Nurse in Baffin Island's community health centres.

Terrilynn has endeared herself to many of the Elders and families she has worked with in her passion to learn their language and culture. Their appreciation extends beyond the walls of QGH, as she is often approached in the community by Iqalummiut. Both these unique patient relationships and her contribution to shaping new Nunavummiut nurses have been two of the most rewarding aspects of Terrilynn's career.



Parliamentary Secretary Joel Lightbound (left) and Anna Fowler of ITK (right) present Terrilynn Flynn (middle) with Health Canada's Award of Excellence in Nursing.

*Reprinted with permission from Health Canada.*

# CONNECTIONS

RNANT/NU

## Professional Conduct Decisions

### **RNANT/NU Member # 5580**

On April 7, 2017, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member was found to have posted on Facebook derogatory remarks about the quality of nursing care provided in a department of the hospital the member was employed at. The Member also posted derogatory remarks about a nursing colleague. The Member voluntarily entered Alternate Dispute Resolution. As part of the settlement agreement the Member will complete the Responsible Nursing course.

### **RNANT/NU Member # 2813**

On June 1, 2017, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member was found on multiple occasions to have failed to follow the SOAP charting guidelines; failing to document assessments and plan of treatment for patients. The Member voluntarily entered Alternate Dispute Resolution and was fully involved and co-operative with the process. As part of the settlement agreement the Member will complete a Documentation in Nursing course.

### **RNANT/NU Member # 384**

On February 27, 2017, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member failed to adequately and thoroughly complete a telephone assessment on a first day post-operative patient failing to provide best practice treatment and follow up with

the patient. The Member failed to document any of the details of the telephone assessment, the main complaint, signs and symptoms the patient describe and the telephone advice given or self – care instructions suggested to the patient. The Member failed to complete a thorough assessment of the same post operative patient and failed to document any details of the patient visit to the clinic for follow up and treatment a few days later. The Member entered Alternate Dispute Resolution. As part of the settlement agreement the Member will complete the Health Assessment course. The Member will read the RNANT/NU Documentation Guidelines January 2015 and write a reflective practice paper on the legal and ethical issues related to errors and omissions in nursing documentation.

### **RNANT/NU Member # 5054**

On May 26, 2017, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member was found to have created and contributed to a toxic work environment by taking part in bullying behaviours, belittling and demeaning staff at the member's place of employment. The Member voluntarily entered Alternate Dispute Resolution and was fully involved and co-operative with the process. As part of the settlement agreement the Member will read selected scholarly articles and texts on workplace violence and bullying. The Member will write a reflective practice paper on the ethical issues and the nurse's responsibilities associated with prevention of workplace violence and bullying analyzing the Member's own actions as well as the actions of nursing colleagues.

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RNANT/NU

## Meet Lydia Montana



*Lydia Montana was nominated by Catherine Dixon as the Nurse to Know for the Summer 2017 Connections Newsletter.*

I nominate Lydia Montana as the Nurse to Know. Lydia was born in Winnipeg, MB and raised in Carrot Creek, AB (it is okay, no one knows where that is haha) before she came to Yellowknife in 2008. Lydia knew right away she was meant to be in the North and wanted to be a nurse. Lydia earned her Bachelor of Science in Nursing from Aurora College in Yellowknife in 2013 and throughout school worked as a Personal Support Worker (PSW) at Avens – A Community for Seniors, then immediately following graduation started her Registered Nurse (RN) career at Avens.

Lydia is an advocate for quality care, a collaborator, an articulate communicator, a mentor, a risk taker, a role model, and a visionary. She takes pride in her nursing practice and is a role model for all those who know her. Lydia welcomes opportunities to preceptor both RN and PSW students. Her past students only have great things to say about their mentorship time with Lydia and the excellent guidance and support she gave them. Although Lydia has been a nurse for 4 years you would think she had been practicing longer as evidenced by her visionary leadership at Avens and her work on the RNANT/NU Practice Committee. Lydia has already completed her Post-Basic Nursing Practice: Gerontology Nursing Certificate and has been accepted to start her Master of Nursing in the fall.

Only bigger and better things will be coming Lydia's way, with her hard work, dedication, compassion, and the excellent support and care she provides for the residents and staff at Avens.

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## *Congratulations Graduates!*



BSN Graduates, Aurora College



Nubiya Enuaraq (L), Dr. Nancy Edgecombe, Marianne Dubeau. (Absent: Valerie Young)



Stephen Budgell and Shawna Tohm

**CONGRATULATIONS!**

**Stephen Budgell & Valerie Young**

The 2017 recipients of the RNANT/NU Graduate Awards (left, with Shawna Tohm, RNANT/NU President). The award recognizes exemplified academic and clinical excellence.





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## RNANT/NU Renewal Reminder

It is almost that time of year again— time to renew your RN or NP license for the 2018 registration year!

If you are registered with RNANT/NU this year and plan to continue practicing in 2018, remember to renew your license!

- Renewal documents will be available on our website beginning September 1st, 2017
- The renewal period is from September 1 to October 31, 2017
- Each nurse is responsible for submitting their own documents and payment to the

*If you have any concerns or questions, please contact us.*



Safe nurse staffing is critical to the care we deliver to patients and the well-being, health and safety of nurses and other health-care providers. Effective safe staffing also helps the health-care system function better.

To help realize these benefits, CNA and the Canadian Federation of Nurses Unions have developed a new evidence-based, safe nurse staffing toolkit.

This online toolkit promotes safe nurse staffing practices as a key to quality and safety in patient care and to maximize positive outcomes for patients, nurses and organizations.

It's designed to test your knowledge, introduce you to real stories from your fellow nurses and even help you make a case for evidence-based safe nurse staffing in your own workplace.

[Safe Nurse Staffing Toolkit](#)

*Note: To access the toolkit, please use Internet Explorer or Google Chrome. It is not available on mobile devices.*

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CNA held its 2017 meeting of members on June 21 at the Shaw Centre in Ottawa and broadcast it live via webcast. A recording from the broadcast will soon be available [here](#)



Shawna Tohm (L), RNANT/NU President with Deborah Simpson, CNA Public Representative



Barb Shellian (L), CNA President with Mike Villeneuve, CEO, CNA



*Please join us in welcoming Jennifer Weller to the RNANT/NU office. Jennifer is the new Registration Coordinator.*

I am still new to the north—I moved to Yellowknife in December 2015 .I am originally from a small town in Ontario, just north of Toronto. The north has been one adventure after another and it has brought me here to my next adventure working at RNANT/NU. I am excited and looking forward to my experience , working and interacting with wonderful people, while learning new and exciting things along the way. I look forward to meeting many of our members during the upcoming renewal period.

Jennifer Weller  
Registration Coordinator

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## Congratulations, Denise! 2017 NWT Education Hall of Fame Inductee

Congratulation to Denise Bowen, RNANT/NU Executive Director on being inducted in to the NT Education Hall of Fame.

The award provides lasting recognition and gratitude for providing exemplary service, or a significant, long-term contribution to education in the NT.

Since moving to Yellowknife almost 25 years ago, Denise has advocated for Nursing education in the NT. She was instrumental in establishing the Nursing Diploma for Aurora College, then known as Arctic College, and the Bachelor of Science in Nursing program. As Chair of the School of Health and Human Services, Denise helped form other health programs including the Social Work diploma, Personal Support Worker certificate, and, Master in Nursing—Nurse Practitioner degree. Denise' has created relationships across the North and Canada that will serve her

well in her new role as RNANT/NU Executive Director.



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RNANT/NU

## Director of Regulatory Services and Policy

### Full Time Indeterminate Position

The Registered Nurses Association of the Northwest Territories and Nunavut is currently seeking a knowledgeable, self-directed registered nurse to serve as the Director of Regulatory Services and Policy. You would be a member of a strong team responsible for ensuring the regulatory functions performed by the RNANT/NU are carried out according to the Nursing Profession Act and the RNANT/NU Bylaws and Policies.

#### Qualifications:

- Baccalaureate in Nursing is required. Master's degree is preferred.
- Minimum 5 years recent RN experience.
- Must be eligible for an active practicing license with RNANT/NU.
- Knowledge of nursing regulatory functions/issues.
- Awareness of current nursing trends and issues.
- Working knowledge of Windows Programs.
- Strong critical thinking, problem-solving, and writing skills.
- Self-directed worker with the ability to time manage, multi-task, organize and prioritize own workload.
- Good communication and interpersonal skills.
- A satisfactory criminal records check.

This position is 1.0 FTE working 37.5 hours per week and must be located in Yellowknife. No relocation expenses are available.

Only those applicants selected for an interview will be contacted.

A job description of this position is available on our website [here](#)

**Salary Range:** between \$90,812 and \$108,420 plus benefits.

**Closing Date:** Friday, July 21, 2017, 4:00PM MST.

Please apply to Denise Bowen, Executive Director, RNANT/NU [ed@rnanntnu.ca](mailto:ed@rnanntnu.ca).  
For further information, please contact [execast@rnanntnu.ca](mailto:execast@rnanntnu.ca)

# CONNECTIONS

RNANT/NU

## Continuing Your Education

### Upcoming CNPS Webinars

**Social Media and Technology**

Wednesday, August 16th, 2017, 12:00-1:00 EDT

**Legal Risks for New Grads**

Thursday, September 14th, 2017, 12:00-1:00 EDT

**L'infirmière, la documentation et le droit (in French)**

September 13th, 2017, 12:00:1:00 EDT

For more information on CNPS webinars click [here](#)

### Your Life, Unlimited with Stephanie Staples

RNANT/NU 2018 AGM Education Day, Yellowknife

April 13, 2018

*\*More information will be available soon on our website.*

### Diabetes Educator Courses

Diabetes is an emerging epidemic. No matter what area of healthcare you work in, you will encounter people affected by diabetes. New approaches to diabetes management are continuously appearing.

This comprehensive course is for health professionals from a variety of disciplines who face diabetes in practice. The goal is to update your understanding of the complexities of diabetes care, and learn effective approaches to educate those affected by diabetes. It is an ideal course if you are entering the dynamic, specialty field of diabetes education. While this course is not specifically designed as preparation for the CDE examination, it will serve as an excellent review in your preparation to become a certified diabetes educator.

**Vancouver**

October 19-21, 2017

Website: <http://interprofessional.ubc.ca/initiatives/in9564/>Registration: <https://ubc.eventsair.com/dec-vfall2017/decvfreg/Site/Register>**Toronto**

November 16-18, 2017

Website: <http://interprofessional.ubc.ca/initiatives/in9568/>Registration is now available: <https://ubc.eventsair.com/dect2017/reg/Site/Register>