



# NEWS FROM THE NORTH

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## A message from RNANT/NU and YRNA

Denise Bowen, MN, RN, Executive Director/Registrar, RNANT/NU

Jerome Marburg, LL.B. MBA, CEO, YRNA

What a special privilege it is to wish all of you a Happy Nursing Week! Our teams specifically chose to send this newsletter during this week because it is such a special week to the profession. Nursing Week is not only a week for celebration but also reflection, a time when we say a collective thank you to all nurses for your commitment to service and when we reflect on the enormity of the nursing role in health care. As we enter a sixth wave of COVID-19, and as we ultimately transition to endemic management, we extend our continued admiration, support and gratitude to nurses, health care worker colleagues and administrators/managers.

Nurses can work at the bedside, be at the head of organizations, lead teams of researchers and serve in managerial and administrative roles. Others still may work in policy with governments, bringing a nursing perspective to health care systems. All nurses are rooted in nursing knowledge and advancing nursing's disciplinary commitments to health, environment, populations, policy, and justice. Nurses are educated experts in relational practice and, as leaders, are well positioned to engage in the kind of collaborative leadership practices that are recognized as essential for health care transformation. Moreover, nurses do not merely lead other nurses or lead "just" for nursing; nurses can and must lead everywhere health decisions are being made.

With profound gratitude we thank each of you for your commitment to the profession. In the words of Maya Angelou, "As a nurse we have the opportunity to heal the mind, soul, heart, and body of our patients. They may forget your name, but they will never forget how you made them feel."



**Denise Bowen**

Executive Director,  
RNANT/NU

[Email Denise](#)



**Jerome Marburg**

CEO, YRNA

[Email Jerome](#)

## Nursing Week 2022- May 9-15

Happy Nursing Week 2022! This year's theme #WeAnswertheCall was chosen in recognition of the innumerable ways in which nurses serve patients, clients, and communities. From first to last breath nurses have an opportunity to learn from the experiences of the communities and people we serve while upholding our foundational first principle to provide safe, ethical, and competent care.

COVID-19 has posed enormous challenges for health care, stretching the system to its thinnest. From the start, even when so many things were unclear, nurses cared for patients despite concerns for their own safety. Nurses worried they may contract COVID-19 and especially that they may give it to their loved ones, and saw first-hand, how very ill people with COVID could become.

Many nurses then, and now, functioned under conditions of exhaustion, often distressed from knowing what excellent care looks like and being unable to deliver that level of excellence as there were so many to care for. Even as nursing roles are grounded by strong nursing science, nursing practice is intellectually and emotionally complex. Despite being worried, exhausted, and emotionally drained, nurses demonstrated courage and commitment every day. Nurses have provided high-quality, compassionate, and life-saving care amidst a constantly changing healthcare environment. Little wonder we are amongst the most trusted professions in Canada and around the world!

Nurses in the north face unique challenges. We are thinly spread across vast geographic areas and the patients, clients, and communities for whom we care are diverse, with many having complex health challenges that push the boundaries of practice. Those working in remote communities are often the only health care provider available which means their practice includes not only reliance on nursing skills, but also knowledge of how to coordinate services, provide referrals, dispense medications, provide assessments as well as develop on-going care plans. In our urban centres, nurses are working amidst staff shortages and high patient loads, made infinitely more complex by the realities of working in the middle of a global pandemic.

We celebrate nurses across Canada's north and wish you a Happy Nursing Week! May you feel recognized, seen, heard, and celebrated for the life-giving and sustaining care you provide each day. May you also take some time to take a breath, recognize the amazing work you do, celebrate your colleagues, hug your families and friends, and most importantly, make time for self care.

## BC's Inaugural Indigenous Nurses Day

On April 10, 2022, British Columbia celebrated its inaugural Indigenous Nurses Day event. April 10<sup>th</sup> was selected in honour of Charlotte Edith Anderson Monture (born April 10, 1890), the first Indigenous person in Canada to become a registered nurse. BC was also very proud to recognize Rose Casper, the first Indigenous nurse in Western Canada on this very special day.

Indigenous people who seek health care are often uncomfortable doing so as a result of systemic racism and ingrained inequities. Moreover, Indigenous nurses and other professionals who work within health care are similarly negatively affected by these inequities. As nurses and nurse practitioners, we understand that some conversations are not easy; however, using the nursing lens we have the skills to think critically and challenge what clearly exist as imbalances in privilege and power both in health care and in society as well. By integrating Indigenous ways of being into culturally safe, high-quality, and ethical care, we can create safer spaces for those who are underserved, and we acknowledge the wrongs of the past as way to bring truth to our future.



YRNA and RNANT/NU applaud the leadership and commitment to high-quality care provided by Indigenous nurses in the North look forward to joining the celebration in April 2023.

### About Edith Monture:

Charlotte Edith Anderson Monture was born April 10, 1890 on the Six Nations Reserve. She became the first Indigenous person in Canada to be recognized as registered nurse, served in World War 1, and became the first Indigenous woman to vote as a result of the Military Voters Act of 1917. In 1960, when all Indigenous Peoples gained the right to vote, her home served as a polling station helping to enfranchise Indigenous voters. Edith passed away in 1996, the same year the last Indian Hospital and Residential Schools officially closed in Canada.

### About Rose Casper:

Rose Casper of the St'at'imc Nation was the first Indigenous nurse in Western Canada. She attended the Kamloops Indian Residential School and was among the first students to enter high school, graduating in 1952. In 1955 Rose graduated from the St. Josephs School of Nursing located in Victoria, BC. Rose worked in her home community of Shalalth as a nurse for over 50 years. To honour her legacy and service to her community, the Rose Casper Healing Centre was opened in Shalalth in 2003. The Centre remains a fixture in the community offering wellness services that are both traditional and contemporary.



[Watch the celebration video and learn more](#)



[Read more about Indigenous Nurses Day](#)



## Welcome Tim Guest, CNA Chief Executive Officer

On February 11, 2022 the Canadian Nurses Association (CNA) [announced](#) that Tim Guest would be installed as the new Chief Executive Officer effective April 1, 2022. As the President at the time of his appointment, Tim stepped down from this role while Sylvain Brousseau (President-Elect) began his term as President also starting on April 1, 2022.



Tim's years on the Board of Directors, the depth of his historical knowledge and his overarching commitment to serving the needs of Canadian nurses has made him a respected and trusted leader.

YRNA and RNANT/NU look forward to working with Tim to advance the profession and to ensure that the perspectives of nurses in the North are brought forward.

## RaDonda Vaught, US nurse convicted due to a medication error

In late March 2022, Tennessee nurse, RaDonda Vaught, was convicted of criminally negligent homicide following the death of a patient to whom Ms. Vaught administered an incorrect medication. Ms. Vaught was also found guilty of "gross neglect of an impaired adult" as a result of injecting a 75-year-old patient with vecuronium as opposed to Versed in late 2017. She faces three to six years imprisonment and an additional one to two years for the negligent homicide charge. Prior to the trial, in July 2021 she was stripped of her nursing license and fined \$3000.00 as a result of the error.

Ms. Vaught freely admitted her error to appropriate authorities, cooperated fully with inquiries into the error, and has stated publicly that she has no regret in admitting the error. She has also expressed some concern that criminal prosecution of medication errors could deter others from admitting to such errors in the future. Experts and commentators from across the health care spectrum have also highlighted systemic issues in place at Ms. Vaught's place of employment (in 2017 when the error occurred), noting that the context of Ms. Vaught's practice enabled a fatal error.

Many within organized nursing regard the criminal prosecution of a nurse for a medication error as a deeply concerning legal and social precedent.

While this case occurred in the United States, nurses across Canada watched with keen interest as this verdict was handed down. Although prosecutors claimed that the judgement was not to be considered as 'against nursing', many in the US nursing community disagree.

We respect that there may be details of this case that are not in the public domain and empathize fully with the family of the deceased. A person lost their life as a result of the error.

This case sets a precedent in the United States. Moreover, it raises significant legal concerns about the reporting of medication errors, cultures of safety in nursing practice environments, and the risk of criminal prosecution when nurses disclose and document errors.

Health care systems are fallible, as are the nurses working within them. Safety for patients is enabled when fallible systems include mechanisms for the disclosure and safe reporting of errors so that system improvements can be made and future harms can be prevented. Nurses across Canada are bound by standards of practice and codes of ethics, in addition to employer policy and procedure to report all errors, to self reflect, to conduct systemic reviews, and to continually improve. This judgement, if confirmed on appeal, could negatively impact all of these safeguards.

Nurses must continue to advocate for safe systems, for patients and for other care providers. Working with partners such as Healthcare Excellence in Canada (a new agency that brings together the Canadian Patient Safety Institute and the Canadian Foundation for Healthcare Improvement), we must also use the full spectrum of nursing knowledge in practice, bringing care, safety, and critical thinking to each practice moment. Nurses are not task-based actors who enact the orders of others but are

highly trained professionals who bring a unique and diverse disciplinary knowledge to health care. Nursing must also continue to advocate for institutional accountability when the context of practice is not enabling safe patient care.

Additionally, to foster nursing leadership, we must:

- Ensure every executive health care leadership team has a designated nurse leader with authority and resources to take meaningful action.
- Recognize that a focus on nursing staff and nursing practice is a necessary focus, given that nurses comprise most health care workers in our health system. Develop infrastructure to provide explicit support for nursing practice and knowledge development, and to optimize the contribution of nurses to systems improvement and transformation.
- Create formal mentorship programs for nurses including new graduate mentorship, leadership development, and executive coaching.
- Help nurses see the opportunities for growth as leaders in your organization by encouraging and valuing the unique contribution of nursing knowledge to the health care system.
- Continue to centre the professional responsibilities of nurses including advocacy, safety, and quality improvement within a patient-centred system.

*Excerpted and revised permission from Nurses and Nurse Practitioners of BC.*



## HIGHLIGHTS FROM THE YUKON

### Highlights from the Yukon

Continuing Competency Program

Continuing Nurse Education Fund

- YRNA is pleased to provide registrants access to the Telus Health MyCare™ service. This is a pilot project being run in collaboration with Nurses and Nurse Practitioners of BC and others. YRNA has paid subscription fees for all practicing Nurse Practitioners and Registered Nurses to access the service through October 2022. YRNA hopes and expects that the service will continue beyond that date. We will update registrants as soon as more information is available.

Telus Health MyCare™ is

- Free to use for YRNA registrants
- Unlimited (access services as often as needed)
- A real-time virtual connection with mental health providers, physicians, licensed counsellors, and life coaches to enhance your physical and mental health.
- Secure (all data is safely stored on Canadian servers)

Telus Health MyCare™ provides services in mental health, physical health and with nutrition.

Please keep watch on our website for further details or please email us at [admin@yrna.ca](mailto:admin@yrna.ca) with questions.

- Mandatory Education Requirement for Continued Registration – Yukon First Nations 101 Beginning April 1, 2022, YRNA will begin phasing in Yukon University's "[Yukon First Nations 101](#)" course as a mandatory requirement for continued registration. This course aims to educate on the history of Yukon First Nations, provide a greater understanding of cultural values, and offer tools for respectful communication.
  - Courses are offered either [in person, over Zoom](#) or via [self-paced online training](#). Questions can be directed to [registrations@yukonu.ca](mailto:registrations@yukonu.ca) or by phone at 867-668-8710.
  - All current YRNA registrants must provide proof of completion by March 1, 2023 by emailing a copy of your completion certificate to [admin@yrna.ca](mailto:admin@yrna.ca).
  - Self-identified registrants are exempt. Please contact us at [admin@yrna.ca](mailto:admin@yrna.ca) for questions about this.
  - Note, as of April 1, 2022, all new YRNA registrants must have the course completed prior to registration.
- Continuing Nurse Education Fund- Registrants can apply through YRNA for funding for continuing education through the Continuing Nurse Education Fund provided by Yukon Health & Social services. These funds support eligible Yukon RNs/NPs who wish to pursue continuing education. [Learn more and apply today!](#)
- In case you missed it, YRNA is undergoing a governance update and we need your feedback!
  - [Learn more about good governance](#)
  - [Learn more about the consultations and feedback process](#)
- Thank you to all who attended our AGM, held on May 1, 2022.
- Facilitators needed for temporary full-time positions from December 2021 - March 2023 for the San'yas Indigenous Cultural Safety Training Course. [Learn more.](#)



## HIGHLIGHTS FROM THE NWT/NUNAVUT

### Highlights from the NWT/Nunavut

Professional Practice

#### Updates from Denise Bowen, Executive Director

The Directors and staff at RNANT/NU (Jan Inman, Janet Busse, Amelie Duval, Rebecca Davis and myself, Denise Bowen) want to thank each of you and acknowledge the contributions you have made in the health care system in the domains of administration, clinical, education and research. On behalf of the team, we wanted to provide you with the following updates.

- I'm pleased to introduce Janet Busse new RNANT/NU Registrar who has recently joined us. Janet, a nurse since 1982, holds an Executive Master's in Business Administration from Northwestern University, a Lean Six Sigma Black Belt from Schulich School of Business and the Medical Transport Executive certification from the Medical Leadership Institute. Janet's nursing practice has spanned clinical, patient support and operational roles. She has worked closely with a variety of government departments on transformation initiatives which have instilled a deep understanding of the importance of relationship building and how different roles and professions can work together to achieve lasting, positive outcomes. Welcome Janet!  
[Read Janet's full bio.](#)
- Over the next few months work on the Nursing Profession Act amendments will continue and we are hopeful that we will be welcoming Licensed Practical Nurses (LPNs) and Registered Psychiatric Nurses (RPNs) into our Association sometime in 2023. We have completed initial discussions with LPNs and RPNs seeking their thoughts and recommendations on the adoption of national standards and entry level competencies. Information on the entry level competencies and national standards can be found at the [Canadian Council of Practical Nurse Regulators website](#) and the [Registered Psychiatric Nurse Regulators of Canada website](#).
- RNANT/NU are working on a pilot Memorandum of Agreement with College of Registered Nurses of Alberta and the College of Registered Nurses of Saskatchewan regarding the provision of virtual care across jurisdictions. The pilot intends to reduce barriers and facilitate registration for virtual care services between Alberta, Saskatchewan, the Northwest Territories, and Nunavut. Virtual care indicates any point where an RN or NP is providing virtual care/advice. The nurse must be licensed in the jurisdiction that they are providing care, regardless of practice setting.
- Also please be advised that the Board of Directors has chosen the date for the 2022 virtual AGM which will be held on October 22, 2022. Information on this event will be posted on our website, in the newsletter and on Facebook in the coming weeks.





## HIGHLIGHTS FROM THE NWT/NUNAVUT

### Celebrating Nurses from NWT/Nunavut

- In honour of National Nursing Week please read the letter below from RNANT/NU President, Jennifer Pearce.

#### National Nursing Week Message from Jennifer Pearce, President, RNANT/NU

It seems like just a few months ago we were preparing to celebrate National Nursing Week but instead a year has passed. National Nursing Week is a week that draws attention to nurses and the roles that nurses cover in supporting the health and well-being of the patient. The celebration week increases the attention of the public, as well as the different levels of governments. It allows the opportunity for nurses to be acknowledged and the profession celebrated.

Each year I try to pause and reflect on what it means to be a Nurse\*. If we asked our clients or colleagues for the definition of a Nurse, we would likely be given a variety of suggestions: to go above and beyond the call of duty; the first to work and the last to leave; the heart and soul of caring. The more detailed definitions reflect the impact of nursing to healthcare: a unique soul who will pass through your life for a minute but impact it for an eternity; an empowered individual whom you have met only for a short period, but who will put you and yours above theirs. Regardless of the definition, the impact of nursing within healthcare is significant.

The theme for National Nursing Week 2022 is **#WeAnswerTheCall**. The theme was developed by the Canadian Nurses Association (CNA) "to showcase the many roles that nurses play in a patient's health-care journey". The pandemic truly uncovered the courage, commitment, and dedication that nurses display every day. It is obvious that the shortage of nurses is being felt not just across Canada but world-wide. Even more obvious is the nursing shortage being experienced in the north. As we continue to face closure of health services, Nurses continue to provide the nursing care and service that is needed. I encourage you to take the time to reflect .... Where would healthcare be without the Nurse? While being recognized nationally is important, I believe that it is equally as important to recognize each other for the important service that every Nurse provides.

Happy National Nursing Week!

*Jennifer*

Jennifer Pearce, President, RNANT/NU

*\*I have intentionally identified "Nurse" with an upper-case "N" to identify the importance of the title*



## HIGHLIGHTS FROM THE NWT/NUNAVUT

- Happy Nursing Week from Jo-Anne Cecchetto, Chief Nursing Officer, Department of Health and Social Services Government of the Northwest Territories. Read her letter below.

### Celebrating National Nursing Week: May 9 - 15, 2022

This year's Nurses' Week theme, [#WeAnswerTheCall](#), resonates to the core. I am in awe of you, my colleagues, in answering the call over and over again.

Some of you are emerging from the pandemic strong and proud, others with wounds and scars, some are searching for new adventures and still others are taking a much needed breather and regrouping. Wherever you are now, I, your colleagues and your patients, have seen you [#answerthecall!](#)

Becoming a nurse is not an easy task, but it is an incredible career. It takes nurses like you, who strive for excellence, are compassionate, especially during adversity, and who continually answer the call to keep our health system working smoothly.

I want to also acknowledge and welcome our Aurora College grads of 2022 as you join us in continuing to answer the call.

We have supported one another, checked in on each other, and have been empathetic to the needs of those around us, while ensuring the health and safety of patients and their families. This coming year will bring its own set of challenges and I remain confident in saying that nurses will continue to step up, respond and [#answerthecall](#).

I am grateful to have the ability to work closely with so many of you, and honored to be associated with the Nurses of the Northwest Territories.

Sincerely,



Jo-Anne Cecchetto  
Chief Nursing Officer  
Department of Health and Social Services  
Government of the Northwest Territories

## HIGHLIGHTS FROM THE NWT/NUNAVUT

RNANT/NU is pleased to highlight the following nurses in celebration of National Nursing Week!

- **Natania Campbell, RN** is always available to assist the team and provide exceptional patient care. She is a leader and recognizes the importance of self-improvement and growth. Natania is currently furthering her education by being enrolled in a Nurse Specialized in Wound, Ostomy & Continence (NSWOC) program.



- **Omanola Djalogue, RN** works consistently to make sure that patients have all the knowledge, skills, and ability to care for themselves. She advocates for patient safety and leads by example. Omanola is an advocate for change and champions high quality patient care. She ensures that all her emergency care courses are up to date and is always encouraging others to be the best version of themselves. Omanola is a natural leader and leads by example for both the care team and patients.



- **Traci Mezdour, RN** is a natural leader who acts as a positive role model by advocating for patient centered care, by being a team player and ensuring the team works together to better the care of patients. Traci treats patients with respect, ensures they know their care plan, shows an interest in the lives of clients and shares laughter to improve her clients' mental health.



- **Mila Noordijk, RN** is being recognized for her work as the Director of Health Programs and Manager of Home Care. Mila is regarded by her colleagues as an amazing human being who works endless hours and goes above and beyond to support staff. She always makes herself available to anyone that needs support, giving her undivided attention in spite of her own very full plate! Mila is regarded as a thoughtful and caring person while also being a fierce leader and voice for those in need. She leads with her heart and is passionate about making organizational change to improve health services to Nunavummiut. Mila has worked in many communities across the territory throughout the years and now resides, lives and plays, on the traditional lands of Cambridge Bay.



## PROFESSIONAL CONDUCT DECISIONS FROM THE NWT/NUNAVUT



### Professional Conduct Decisions from the NWT/Nunavut

RNANT/NU publishes professional conduct decisions to meet our mandate of public protection, to demonstrate openness and transparency to the public about professional conduct and to educate our members on what is unprofessional and unethical conduct. The Board of Directors reviewed jurisdictional best practices in Canada and amended Policy PCR1: Publication of Professional Conduct Decisions to include the publication of the registration number and name of the member in the newsletter.

#### **RNANT/NU Member Tracy Carter**

On March 23, 2022, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member made, on more than one occasion, derogatory, disrespectful, unprofessional, inappropriate, and culturally insensitive remarks to and about Indigenous patients, families and members of the public at the community health centre. The Member failed to conduct herself according to the ethical responsibilities outlined in the Code of Ethics for Registered Nurses when she shamed, criticized, humiliated, scolded and bullied a Community Health Nurse, who was new to the position, telling the new nurse "You are not for the north." The Member entered Alternate Dispute Resolution. The Member will complete MacEwan University's Responsible Nursing and Relational Practice and Communication self – study courses. The Member will complete the Government of the Northwest Territories Indigenous Cultural Awareness and Sensitivity training – Living Well Together. The Member will complete the First Nations Health Authority's Cultural Safety and Humility 11 webinar series. The Member will read Bob Joseph's book entitled *21 Things You May Not Know About the Indian Act – Helping Canadians Make Reconciliation with Indigenous Peoples a Reality*.

#### **RNANT/NU Member Romney Grona**

On February 23, 2022, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member posted a video, made with a nursing colleague, to the Member's Tik Tok account. The video illustrated the two nurses doing a dance with a birthing ball on the Obstetrical unit. The video clearly identified the two individuals involved as nurses. The Member entered Alternate Dispute Resolution. The Member will write a scholarly reflective practice paper regarding the member's recent use of social media platforms reflecting on how the social media posts were detrimental to the best interests of the public and harmed the standing of the nursing profession.

#### **RNANT/NU Member Ruth Borja**

On December 21, 2021, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member failed to complete a thorough head to toe assessment on a patient who presented to the Emergency Room with a sudden onset of chest pain, shortness of breath and severe hypertension. The Member failed to monitor vital signs as required and failed to check the cardiac monitor when it alarmed. The Member entered Alternate Dispute Resolution. The Member will complete MacEwan University's Responsible Nursing and Essentials of Arrhythmia Management self-study courses.

#### **RNANT/NU Member Brianna Thompson**

On April 26, 2022, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member made a video with a nursing colleague which the colleague posted to her Tik Tok account. The video clearly identifies the two individuals as nurses doing a dance with a birthing ball on the Obstetrical Unit. The Member will complete MacEwan University's Responsible Nursing self – study course.

## PROFESSIONAL CONDUCT DECISIONS FROM THE NWT/NUNAVUT



### **RNANT/NU Member Cathleen Fisher**

On March 1, 2022, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member wrote and posted a blog entitled *Waiting for a Polar Bear to Not Eat Me*. The Blog identifies the northern community the Member was working in and refers, in a derogatory manner, to the artwork of a community member who was trying to sell art to the Member. The Blog also comments on the amount of marijuana in the community and the use of marijuana (weed) by community members. The Member completed the First Nations Health Authority's Cultural Safety and Humility 11 webinar series and wrote a synopsis of each webinar. The Member read the Canadian Nurses Position Statement Promoting Cultural Competence in Nursing and wrote a synopsis and key points of the statement.

### **RNANT/NU Member Genevieve Cockenpot**

On February 23, 2022, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member failed to conduct herself according to the ethical responsibilities outlined in the Code of Ethics for Registered Nurses and the Standards of Practice for Registered Nurses when she failed to exercise appropriate and professional levels of communication, collaboration, collegiality and courtesy toward the community health nurses she worked with and supervised. The Member completed MacEwan University's Relational Practice and Communication self – study course.

### **RNANT/NU Member**

On August 24, 2021, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. The Member consumed alcohol such that another registered nurse concluded that it was not in the best interests of the health and safety of the public for the Member to be practicing at the time. The Member arrived for work appearing to be under the influence of alcohol in April 2020, engaging in conduct detrimental to the best interests of the public and harmful to the standing of the nursing profession. While not providing clinical services as a registered nurse, arrived by air to the community on more than one occasion, in an intoxicated state causing members of the community, who observed the Member, to voice their concerns. While not providing clinical services as a registered nurse travelled by air in May 2020 from the community to a southern province and was reported to have required the assistance of other passengers who detected an apparent odour of alcohol from the Member. The Member's certificate of registration was suspended pending completion of an Alcohol and Drug Addiction Treatment program. The Member agrees to remain abstinent, agrees to random alcohol and drug screening and has developed a relapse and self – disclosed relapse prevention plan. The Member will attend addiction counselling and therapy and will attend a 12 Step Program. The Member will provide a positive Fitness to Practice Assessment from an addiction physician prior to reinstatement of the certificate of registration to practice nursing. At the time of renewal of the certificate of registration the Member will have a family physician provide RNANT/NU a letter indicating there are no signs of relapse and the Member is fit to continue to practice nursing. The Member will read Paula Davies Scimea's books *Unbecoming a Nurse: Bypassing the Hidden Chemical Dependency Trap* and *From Unbecoming a Nurse to Overcoming Addiction*.

## News from other agencies

- Save the Date! Patients Experience Evidence Research (PEER) North 2022. This upcoming, exciting opportunity for continuing healthcare education will be offered in the North September 23-24, 2022. The 'PEER North' conference will offer a breadth of primary care topics that are relevant in day-to-day practice for nurses and family physicians. These topics will be presented by experts in the field, with the majority of speakers living their lives in the North.

This inaugural PEER North conference is offered in conjunction with NWTMA, Practice NWT, and PEER. The goal of PEER North is to provide a culturally relevant northern educational forum, for the purpose of connecting and strengthening relationships amongst Northern healthcare providers around current, evidence-based, primary care topics of interest.

This coming conference is going to be offered both in person and online from September 23-24, 2022. The in-person portion will be offered in Yellowknife, NWT. [View the poster.](#)

- Global Changemakers Speakers Series: Gritty Nurses. Register with CNA by [clicking here](#). Co-hosts [Amie and Sara](#) are experienced nurses, former co-workers, and friends. Together they tackle hot topics related to nursing and health care, with grit!
- The Canadian Nurses Association (CNA) has a wealth of resources on their website including:
  - [Information and posters available for National Nursing Week](#)
  - [Upcoming webinars and events](#)
  - [Policy and Advocacy Work](#)
  - [General news and information](#)
  - [And more!](#)
- If you have not yet joined CNA, [learn more about how to do so](#).
- The Canadian Coalition for Seniors' Mental Health (CCSMH) is offering free, asynchronous, accredited eLearning modules on Cannabis and Older Adults (English version). [Click here](#) for more information and to register.

Please note, French modules will be available Spring 2022.



- The Canadian Nurses Foundation (CNF) in partnership with the Canadian Consortium on Neurodegeneration in Aging (CCNA) is offering a Student Award to support the research activities of a nurse, enrolled full time in a Master's or PhD program, with a specific focus on Indigenous dementia related research within the Quality of Life theme in the CCNA. If you are interested in applying, please contact the CCNA Training Program Coordinator, Amanda Duncan, as soon as possible at: [Amanda.duncan@sjhc.london.on.ca](mailto:Amanda.duncan@sjhc.london.on.ca).
- Nurses and Nurse Practitioners of BC has created a series of materials to help nurses lead action on climate change.
  - [Nurses and Climate Change- an infographic](#)
  - [The Role of Nursing in Climate Change](#)

## Connecting with us

We want to hear from you! Please reach out at any time if you have questions, concerns or if you'd like to see us feature a specific story in our next newsletter.



Email us: [execast@rnantnu.ca](mailto:execast@rnantnu.ca)

**Visit the website**

[Registered Nurses Association of the Northwest Territories and Nunavut](#)



Email us: [admin@yrna.ca](mailto:admin@yrna.ca)

**Visit the website**

[Yukon Registered Nurses Association](#)

