



# NEWS FROM THE NORTH

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## A message from RNANT/NU and YRNA

Happy new year to each of you! As we welcome 2023, both YRNA and RNANT/NU wanted to take a few moments to reflect on the ways in which nursing brings about solutions to complex health care challenges.

Nursing understands the current challenges within the health care system, where we need to be, and brings forward solutions to health system challenges right now when we need them the most.

Nurses are experts with essential knowledge and skills who are well-positioned to engage in the collaborative leadership practices that are required for health care transformation. Nurses are educated to bring complex disciplinary knowledge that has been developed over centuries of practice, research, education, and leadership all grounded in a nursing model of care. Even though nurses are the largest health care workforce in the country we are often relegated to being described as widgets who are utilized only to fill gaps within the system. This approach belies the unique body of nursing knowledge that has enormous power in leadership, decision making and solutions-oriented approaches. This influence is rooted in our experience within the current system which provides nurses with a unique viewpoint to understand the intersection of patients, families, and real-world operating pressures that must be realigned for pivotal system level change.

Health care is complex. The 'north' is a large and diverse, and the needs of the population are multi-faceted and complex. Every nurse in the north, whether Licensed Practical Nurse, Nurse Practitioner, Registered Nurse or Registered Psychiatric Nurse, holds with them a unique body of scientific knowledge that is critical not only to population health and wellness but also a systems level awareness that understands how health care is delivered, the systemic pressures that trickle down from policy makers to health care staff, and most importantly, what needs to change.

At this time of health care crisis, which has only been exacerbated by the COVID-19 pandemic, we must be brave enough to consider new approaches to systemic challenges that include strategies for retaining staff, alternative approaches to care delivery, as well as a broader paradigm shift that empowers nurses to provide their expertise at all levels of decision-making. This includes extending a vision for what nursing needs beyond compensation or a sole focus on increasing nursing workforce numbers as a panacea for all health care system challenges. Health care is utterly contingent upon nursing and we note, without exaggeration, nursing IS the back-bone of health care.

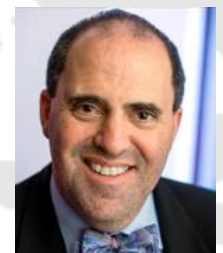
Now is the time for nursing to be bold, to shake off the limiting beliefs that position us as bodies to be moved into gaps in the system or those upon whom strategies are enacted. As a profession, we must signal loudly and with a united voice that nurses do not simply administer the day-to-day functions of a care team or action others' ideas and directives. For the sake of families and communities, nursing leads, from bedside to boardroom and everywhere in between.

Denise Bowen, MN, RN, Executive Director/Registrar, RNANT/NU

Jerome Marburg, LL.B. MBA, CEO, YRNA



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## Sustaining Nursing in Canada: A Report from the Canadian Federation of Nurses Unions

In November 2022 the Canadian Federation of Nurses Unions (CFNU) released a report entitled "[\*Sustaining Nursing In Canada: A Set of Coordinated Evidence-Based Solutions Targeted to Support the Nursing Workforce Now and Into the Future\*](#)". This report represents a significant and critical body of work that focuses on the ways in which nursing provides solutions to the current health and human resource crisis that Canada's health system is facing.

Each day across Canada approximately 460,000 nurses working across all nursing domains of practice deliver care, provide leadership, mentor, manage, and offer innovative solutions to complex health care challenges. Nurses do this work despite being frequently understaffed and under immense pressure to the point that nurses are leaving health care at a time when solutions are the most required. Examples of nurse-led solutions noted in the report include but are not limited to:

- Reducing workloads
- Enhancing leadership pathways
- Embedding mental health supports
- Offering mentorship programs
- Supporting both early and late career nurses
- Providing education pathways
- Supporting Internationally Educated Nurses and their entry to practice

These nursing led solutions (and others noted in the report) are indeed required to ensure that our health system is viable and remains so into the future. YRNA and RNANT/NU are strongly supportive of a collaborative and unified approach in coordination with our provincial and national colleagues to begin to address these challenges.

Working collaboratively with nursing unions, health care provider professional associations, physicians, government, and our partners in education, we have an opportunity to develop shared strategies and action frameworks that will improve health care and will highlight the essential role that nurses play in strategy and policy development.

## ICN Congress 2023

From July 1-5, 2023 nurses from around the world will gather in Montreal for the International Council of Nurses Congress.

This year's theme 'Nurses Together: A Force for Global Health', ICN 2023 is an opportunity for the 28 million nurses from across the globe to come together for learning and networking. Working collaboratively nurses can build a more sustainable nursing workforce by utilizing this global platform to empower nurses worldwide.

Learn more about [how to register](#), [where to stay](#), and take a look at the [preliminary programme!](#)



## Resources to Support Nurses' Mental Health

Nurses are facing increased challenges to their emotional health and wellbeing. You may be noticing increased feelings of stress, anxiety, sadness, and isolation. While these feelings are natural when facing stressors that are beyond our control, everyone reacts differently, and these emotions can become overwhelming for some.

If you need help coping with this experience, you are not alone. There are many programs and resources available to you, below you will find information about a few trusted resources:

### Tools

#### [Wellness Together Canada](#)

A joint initiative by Stepped Care Solutions, Kids Help Phone, and Homewood Health, Wellness Together provides free mental health and substance use resources, a community of support, and counselling with a mental health professional.

#### [MindWell for Healthcare Workers](#)

This free for all Canadian health workers mental health program is sponsored by Wellness Together Canada and begins February 6<sup>th</sup>, 2023.

#### [Provider Wellness Modules](#)

Nurses and Nurse Practitioners of BC is pleased to provide members with access to [Provider Wellness Modules](#) on a variety of topics including relational harmony, stress management and more.

### Apps to support mental health & wellbeing

- [MindShift CBT](#)
- [Breathr Mindful Moments](#)

### Websites and services for managing mental health

- [Yukon Government- Mental Wellness](#)
- [Northwest Territories Help Directory](#)
- [CMHA-Yukon](#)

### Further Reading/Resources

- Canadian Nurses Association, [Code of Ethics for Registered Nurses](#)
- [Building moral resilience to neutralize moral distress](#) by Cynda Rushton.
- RNAO: ["Preventing and Mitigating Nurse Fatigue in Health Care"](#)
- NNPBC Issues Summary: ["COVID-19 – Dealing with the Complexities of Ethical Decision Making & Moral Distress"](#)
- NNPBC Issues Brief: [The Limits of Resilience as an Approach to Addressing the Mental Health Impacts of COVID-19 on Nurses.](#)
- Stats Canada. [Mental health among health care workers in Canada during the COVID-19 pandemic](#)



## COVID-19 Omicron Subvariant XBB.1.5

Since the COVID-19 Omicron variant was deemed a variant of concern in November 2021, it has become the dominant strain of COVID-19 globally and continues to circulate. While many are familiar with the BA lineages (BA1, 2, 3, 4, 5 etc.) that caused the majority of infections in 2022 in across Canada<sup>i</sup>, research shows that a newer sublineage referred to as XBB.1.5 appears to be increasing rapidly throughout the world and is now being detected in Canada<sup>ii</sup>.

The XBB.1.5 sublineage is part of a larger family of XBB sublineages, all of which are evolutions of the preceding Omicron BA strains.<sup>iii</sup> XBB.1.5 contains a larger number of mutations than the previous Omicron subvariants, thus leading to its increased transmissibility.<sup>iv</sup> Real world data also shows that XBB.1.5 jumped from approximately 1.3% of COVID-19 cases in the United States in the first week of December 2022, to 40.5% of the cases by December 31, 2022.<sup>v</sup> In the northeastern region of the United States, it has increased even more, accounting for approximately 70% of total cases as of January 2023.<sup>vi</sup> Globally, XBB.1.5 appears to be growing sporadically in some centres, but is expected to continue to grow based on its rapid activity in the US.

In Canada, the Public Health Agency of Canada announced that cases had been confirmed nationally.<sup>vii</sup> Using layers of protection including wearing a good quality, well-fitting mask, ensuring adequate ventilation coupled with staying home when unwell, hand washing, distancing measures and staying up to date with vaccinations remain an important way to protect against serious illness caused by COVID-19.

While XBB.1.5 appears to be more transmissible due to its high number of mutations, further investigation is required to determine if there are any other effects caused by these mutations to the severity of illness or long COVID-19 symptoms. Preliminary data from one December study demonstrates that XBB sublineages may have increased immunity evasion<sup>viii</sup>, however data is still being collected and analyzed.

As leaders in public health and immunization, nurses continue to maintain the public's trust in providing evidence-informed, safe, and ethical care throughout the COVID-19 pandemic and are relied upon for the most up-to-date information about current COVID-19 variants in circulation. As COVID-19 and other health emergencies continue to take a toll on an overwhelmed health care system, Canadians are strongly encouraged to continue to use their layers of protection and stay up to date with immunizations in order to protect their own health, and that of the wider community.

Remaining up to date with the most recent information about XBB.1.5 and other COVID-19 news is essential. Nurses can continue to spread this information when working directly with the public as well as through broader health networks. Territorial governments and the [Public Health Agency of Canada](#) will continue to monitor COVID-19 developments, as well as provide pertinent resources and updates.

<sup>i</sup> BC Centre for Disease Control. '[Weekly update on Variants of Concern \(VOC\)](#).' Jan 5, 2023.

<sup>ii</sup> Tetrault-Farber, G, and Rigby, J. Reuters. '[Explainer: What do we know about COVID variant XBB.1.5?](#)' Jan 5, 2023.

<sup>iii</sup> World Health Organization. '[TAG-VE statement on Omicron sublineages BQ.1 and XBB](#).' Oct 27, 2022.

<sup>iv</sup> Rosen, A. Johns Hopkins Bloomberg School of Public Health. '[What You Need to Know About XBB.1.5, the Latest Omicron Variant](#).' Jan 6, 2023.

<sup>v</sup> Centers for Disease Control and Prevention; US Dept of Health and Human Services. '[COVID Data Tracker](#).' Accessed Jan 4, 2023.

Rosen, A. Johns Hopkins Bloomberg School of Public Health. '[What You Need to Know About XBB.1.5, the Latest Omicron Variant](#).' Jan 6, 2023.

<sup>vi</sup> Wright, T. Global. '[XBB1.5: Here's what we know about the 'most transmissible' COVID strain yet](#).' Jan 4, 2023.

<sup>vii</sup> Wright, T. Global. '[XBB1.5: Here's what we know about the most transmissible COVID strain yet](#).' Jan 4, 2023.

<sup>viii</sup> Wang, Q, Iketani, S, Li, Z, et al. *Cell*. '[Alarming antibody evasion properties of rising SARS-CoV-2 BQ and XBB subvariants](#).' Dec 13, 2022.

## Nurses and Climate Change: Actions in a Changing World

### What is climate change and how does it affect our health?

Climate change is the long-term increase in global temperatures primarily expedited by human activity. Wildfires, storms, droughts, floods, heat domes, and other extreme events caused by climate change negatively affect humans both acutely and chronically. Wildfires cause cardiorespiratory problems and burns, floods increase risk of contracting zoonotic diseases, and rising temperatures lead to heat stroke. As well, climate change leads to food insecurity, forced displacement, malnutrition, poverty, and much more. There is a direct link between the earth's climate and human health.



### What can nurses do about climate change?

Nurses help communities adapt to climate change, advocate on behalf of patients and the environment, engage in sustainable practices, and lead changes to create a better future. Read more on how nurses can become involved.

### Develop a *Climate Action Plan*

Contribute the unique nursing perspective to create achievable climate change goals. Work with multi-sector professionals to assess current emissions, establish reduction targets, and implement changes.

### Prepare for emerging needs

Stay up to date with evolving science and information as it applies to health and climate change. Speak with patients, coworkers, family members, and others to prepare for climate change events. Share physical and mental health resources and discuss action plans.

### Start a green team

Start a workplace green team. Conduct a waste management audit, implement a sorting and recycling program, restore and donate unused tools and equipment, or even grow a workplace garden.



### Talk with patients and clients

Create awareness by informing patients about the realities of climate change and the impacts on human health. Discuss how climate change can affect physical, mental, and emotional health.

### Advocate for equity and sustainability




Climate change disproportionately impacts some populations. Create awareness about the social determinants of health and current health inequities exacerbated by climate change. Advocate for broader, more accessible, appropriate care and public services for Indigenous, rural, remote, and underserved communities.

### Encourage greener lifestyle choices

Promote healthy, sustainable lifestyle choices that reduce carbon emissions and do not harm other people or aspects of the environment. Consider a greener commute, choose seasonal produce, and purchase sustainable items that reinvest into local communities.

### Learn more

Nursing plays an essential role in mitigating the harms of climate change on human health and in making steps toward a more climate change-resilient future. Find more information:

-  [The Role of Nursing in Climate Change: Actions for Nurses in a Changing World](#)
-  [Nursing and Climate Change: The Impacts on Human Health](#)
-  [NNPBC Position Statement: Engaging BC Nurses with Climate Change Issues](#)



## HIGHLIGHTS FROM THE YUKON

### Highlights from the Yukon

Continuing Competency Program

Continuing Nurse Education Fund

#### Monthly Open House

Join us each month for 'Coffee with the CEO and Registrar'. Visit our offices, have some refreshments on us, share your stories, thoughts, questions, and ideas for us at YRNA or about nursing in the Yukon. To find out when the next open house is held, please contact Registrar, Paul Banks at [registrar@yrna.ca](mailto:registrar@yrna.ca).

We are located at 4133 4<sup>th</sup> Ave, Suite 204 in Whitehorse. Drop us an email if you plan to attend so that we can be sure to have refreshments on hand!

#### Duty to Report

Nurses are ranked consistently as the most trusted of health professionals in several opinion polls conducted across North America. Part of this trust is based on nurses' positional ethical and legal responsibilities as set out in legislation, practice standards and codes of ethics. Once such responsibility is the 'duty to report'. This means that nurses have an ethical and legal responsibility to report the practice of any other health professional if it is incompetent, impaired or unethical and poses a danger to the public.

In the Yukon, under the [Registered Nurses Professions Act](#), employers who terminate or restrict the duties of either RNs or NPs must report to the registrar these changes if the RN or NP:

- Is unfit to practice due to physical or mental disorder;
- If the actions of the RN or NP constitute misconduct, incompetence or incapacity;
- If the RN or NP poses a danger to people in their care.

Additionally, the Act stipulates that if the above were not yet reported prior to the RN or NP resigning their employment, the employer is still obligated to notify the registrar of the offences.

All reports are sent to the complaints committee and no negative action will be undertaken against a complainant who makes a report in good faith. If you are considering a complaint, this [Complaint Evaluation Toolkit](#) is a helpful resource.

Please feel free to direct questions to either [Jerome Marburg, CEO](#) or [Paul Banks, Registrar](#).

#### Call for Interest – Yukon First Nations Public Board Members

YRNA is seeking First Nations Public Board Members. Are you or someone you know looking for a unique way to promote public safety and guide the advancement of regulation in the Yukon? Consider nominating yourself or your colleague for a position on YRNA's Board!

The duties of the Board are outlined in more detail in section 7 of the [YRNA Bylaws](#). You can also find more information on our [Governance](#) page.

## HIGHLIGHTS FROM THE YUKON



YRNA's Board of Directors is responsible for carrying out the following tasks:

- Establish the goals, objectives, and policies of the Association;
- Approve the appropriation, investment, and disbursement of the funds of the Association, including the annual budget;
- Prepare and submit to each annual meeting of the Association a financial statement of the operations of the Association for the past year;
- Appoint the CEO of the Association;
- Appoint the Registrar;
- Generally direct and conduct the business and affairs of the Association;
- Perform all duties as set out in the Act, Bylaws, and Regulations.

YRNA is searching for Board members that can dedicate time to understand their role and responsibilities, lead collaboratively, engage with other members of the Board and the community at large, provide strategic support, and commit to their own learning and development. YRNA invites everyone to apply, especially those that have experience in the following areas:

- Knowledge in regulatory affairs or governance experience
- Broad knowledge of the Yukon's health care system
- Knowledge in First Nations and Indigenous heritage and culture
- Persons with lived experience

If you are interested in a Board position, or know someone who is, please reach out to us! You can reach us at [admin@yrna.ca](mailto:admin@yrna.ca) or 867-667-4062 ext. 0.

### Call for Interest – Nominations Committee

Do you have a keen eye for recognizing talent in people? Are you an active member of your local community? If so, you may be a good fit for YRNA's Nominations Committee





## HIGHLIGHTS FROM THE YUKON



YRNA's nominations committee is responsible for the recruitment of new Board Members.

Their responsibilities are as follows:

- Utilize their connections to find new, qualified Board members;
- Vet nominations to YRNA's Board against YRNA's skills competency matrix;
- Approve those nominations that meet YRNA's criteria and appoint them as potential Board Members, pending election by YRNA's registrants.

If you are a YRNA registrant who is interested in such a position, please reach out to us! You can reach us at [admin@yrna.ca](mailto:admin@yrna.ca) or 867-667-4062 ext. 0.

### Mandatory Education Requirement for Continued Registration

Yukon First Nations 101 began on April 1, 2022, YRNA continues phasing in Yukon University's "[Yukon First Nations 101](#)" course as a mandatory requirement for continued registration. This course aims to educate on the history of Yukon First Nations, provide a greater understanding of cultural values, and offer tools for respectful communication.

- Courses are offered either [in person, over Zoom](#) or via [self-paced online training](#). Questions can be directed to [registrations@yukonu.ca](mailto:registrations@yukonu.ca) or by phone at 867-668-8710.
- All current YRNA registrants must provide proof of completion by **March 1, 2023** by emailing a copy of your completion certificate to [admin@yrna.ca](mailto:admin@yrna.ca).
- Self-identified registrants are exempt. Please contact us at [admin@yrna.ca](mailto:admin@yrna.ca) for questions about this.

As noted previously, as of April 1, 2022, all new YRNA registrants we were required to complete the course prior to registration.

### Quality Assurance Education Fund

Registrants can apply through YRNA for funding for continuing education through the Quality Assurance Education Fund provided by Yukon Health & Social services. These funds support eligible Yukon RNs/NPs who wish to pursue continuing education. [Learn more and apply today!](#)



## HIGHLIGHTS FROM THE NWT/NUNAVUT

### Highlights from the NWT/Nunavut

Professional Practice

#### Nursing Profession Act

The work towards the amendments to the Nursing Profession Act continue. Licensed Practical Nurses and Registered Psychiatric Nurses in the NWT or Nunavut will be granted self-regulation by their respective governments through the Registered Nurses Association of the Northwest Territories and Nunavut. There are provisions for Registered Nurse Authorized Prescribers (RN-AP) and Registered Psychiatric Authorized Prescribers (RPN-AP) and the development of the RN Authorized Prescriber requirements.

#### Board Nominations

If you or a nursing colleague are a good candidate for the NWT South Representative, please consider submitting a nomination. Please feel free to direct questions to Executive Director, [Denise Bowen](#).

#### Registration enhancements

During the early days of the pandemic, RNANT/NU issued expedited registrations and developed a new sub-category for virtual care nursing to meet the emergent needs of COVID-19. In the Spring of 2022, we signed an agreement with the College of Nurses of Alberta (CRNA) and the College of Nurses of Saskatchewan (CRNS) streamlining the process for virtual care registrations. To date we have over 150 RNs and NPs from Alberta Health Services and Covenant Health providing care to residents of the NWT and Nunavut. We continue to collaborate with our health care partners to support health care systems needs.

#### Updates Language Proficiency Cut Scores/Benchmarks

Communicating effectively in English or French is a critical factor in providing safe nursing practice in Canada. The Canadian Nurse Regulators Collaborative (CNRC), of which the Registered Nurses Association of the Northwest Territories and Nunavut is a member, created a Steering Committee tasked to review the current language proficiency requirements for the regulated nursing professions. The objective of this review was to determine the current English and French language proficiency levels for listening, reading, writing, and speaking, as well as recommend the best approach and method(s) to assess the language proficiency of internationally educated nurses. The CNRC Board of Directors recently approved and adopted the recommendation from the Steering Committee.

To view the news release please click [here](#).

To view the background document please click [here](#).

To learn more about the Canadian Nurse Regulators Collaborative (CRNC) [click here](#).

## HIGHLIGHTS FROM THE NWT/NUNAVUT



### Nurse to Know

In our newsletters we save space to honour an RN or NP who deserves recognition for their outstanding contribution to nursing in the north. If you know of a nurse providing exceptional care in the areas of research, education, leadership, administration and/or clinical practice, please consider nominating them for the *Nurse to Know*. For more information, please contact Executive Assistant, [Iris Kehler](#). The deadline for nominations is March 31, 2023.

### NCLEX-RN

In the spring of 2023, the Next Generation NCLEX\_RN exam will be in effect. This new iteration of the entry to practice exam assesses clinical judgement using a case study format from a variety of clinical settings and focuses on the interactions between the nurse and the client. For more information on the Next Generation NCLEX-RN please [click here](#).

### CPD Winter 2023 Courses

The Centre for Professional Development, Faculty of Nursing, University of Toronto, provides a variety of innovative programs, courses, and institutes to advance your skills and enhance your knowledge. Course information can be found [here](#).

### AGM 2022

Thank you to all who participated in our 2022 Annual General Meeting held in October 2022. Please visit our [website](#) for minutes and the event recording.

## Career opportunity



### Director of Professional Conduct

#### Full Time Position

RNANT/NU is seeking a knowledgeable, self-directed registered nurse to serve as the Director of Professional Conduct.

The position is located in Yellowknife. For further information please contact [execast@rnanntnu.ca](mailto:execast@rnanntnu.ca).

## PROFESSIONAL CONDUCT DECISIONS FROM THE NWT/NUNAVUT



### Professional Conduct Decisions from the NWT/NUNAVUT

RNANT/NU publishes professional conduct decisions to meet our mandate of public protection, to demonstrate openness and transparency to the public about professional conduct and to educate our members on what is unprofessional and unethical conduct. The Board of Directors reviewed jurisdictional best practices in Canada and amended Policy PCR1: Publication of Professional Conduct Decisions to include the publication of the registration number and name of the member in the newsletter.

#### RNANT/NU Member Jennifer Salomon

On January 13, 2023, the Chairperson of the Professional Conduct Committee approved a settlement agreement between RNANT/NU and the Member. In March 2022, a complaint was received alleging that the Member failed to meet accepted standards of practice as a result of resin ear mold material migrating into a patient's middle ear following a custom ear plug fitting procedure. The Member entered into Alternate Dispute Resolution. The Member will complete the Responsible Nursing course at MacEwan University and will write a scholarly reflective practice paper on the importance of training certification programs.



## Other news and info

- National Nursing week is a few short months away. This year National Nursing Week will run from May 8-14, 2023 and we want to profile your stories. Share photos, short stories and tell us why you're proud to be a nurse. Yukon nurses may email entries to [admin@yrna.ca](mailto:admin@yrna.ca) and nurses in the Northwest Territories/Nunavut may email [execast@rnantnu.ca](mailto:execast@rnantnu.ca). Send us your entries by April 1, 2023 so we can include them in our Nursing Week newsletters.
- The 2023 [NNPBC NP Conference](#) will be held June 1-3, 2023 in Richmond, BC. Early bird registration is now open. [Register here](#). Last year's conference was fully sold out, so be sure to book early as not to miss out on three days of learning, networking, and professional growth.
- The Canadian Association for Mental Health (CAMH) is currently offering the Immigrant and Refugee Mental Health Course. This free, self-directed course provides evidence-based information to support immigrants and refugees arriving to Canada. The course occurs over six weeks and will take approximately 20-25 hours to complete. Space is limited so please learn more about when and how to register by visiting their website.
- The Canadian Nurses Association (CNA) has a wealth of resources on their website including:
  - [Advocacy: Taking Action to Fix Canada's Health Care Crisis](#)
  - [Upcoming events](#)
  - [Policy and Advocacy Work](#)
  - [General news and information](#)
  - [And more!](#)

If you have not yet joined CNA, [learn more about how to do so](#).

- Nurses are invited to take part in a study about nursing and genomics. [Learn more](#).
- The [Canadian Nurses Foundation](#) provides scholarships for nurses across the country. Applications open on January 1<sup>st</sup> and are due March 15<sup>th</sup>. [Learn more about the scholarships available and how to apply](#).
- Research Study Participation Request – Trauma and Recovery Research Centre – McMaster University (French only). To learn more and to participate, [cliquez ici](#).
- The Canadian Nurses Protective Society (CNPS) not only provides comprehensive liability protection for nurses, but also offers a wealth of resources, educational opportunities and materials that benefit nurses. Their website provides numerous [educational opportunities](#) on a variety of topics. Check out [their website](#) for more information.
- The Canadian Coalition for Seniors' Mental Health (CCSMH) is offering free, asynchronous, accredited eLearning modules on Cannabis and Older Adults. [Click here](#) for more information and to register.

## Connecting with us

We want to hear from you! Please reach out at any time if you have questions, concerns or if you'd like to see us feature a specific story in our next newsletter.



Email us: [execast@rnanntnu.ca](mailto:execast@rnanntnu.ca)

### Visit the website

[Registered Nurses Association of the Northwest Territories and Nunavut](#)



Email us: [admin@yrna.ca](mailto:admin@yrna.ca)

### Visit the website

[Yukon Registered Nurses Association](#)

