



Registered Nurses
Association of the
Northwest Territories and
Nunavut

BYLAW 4

CONTINUING COMPETENCE

Date Revised: January 2021

Approved by BOD: January 27th, 2021

Ratified by Membership: April 17th, 2021

- (1) Competence to practice as a nurse is demonstrated by satisfactory evidence of one of the following:
 - (a) engagement in the practice of nursing as defined in the registration requirements policy.
 - (b) successful completion of a refresher course in nursing satisfactory to the Registrar or Registration Committee;
 - (c) successful completion of a program of nursing studies satisfactory to the Registrar or Registration Committee; or
 - (d) engagement in a combination of nursing practice and education considered by the Registrar or Registration Committee to be equivalent to at least one of (a), (b), or (c).
- (2) Each nurse must complete a Continuing Competence Plan by December 31 of each registration year, as part of the Continuing Competence Program. During any application process, the applicant must declare that their Continuing Competence Plan has been completed.
- (3) The Registration Committee shall administer the Continuing Competence Program and shall review any Continuing Competence Plan in accordance with the Standards of Practice, the Code of Ethics and any other evaluation criteria established in the policies.
- (4) A member of the Registration Committee and/or the Registrar may provide instructions to assist with the completion of a Continuing Competence Plan.
- (5) An audit shall be conducted annually by requiring randomly selected nurses to submit their Continuing Competence Plans to the Registration Committee to verify compliance with the Continuing Competence Program.
- (6) If the Continuing Competence Plan is not satisfactory, the nurse may be instructed as to how to complete the Continuing Competency Plan and be provided with a specified date to resubmit their documentation.



Registered Nurses
Association of the
Northwest Territories and
Nunavut

BYLAW 4

CONTINUING COMPETENCE

- (7) If the submitted Continuing Competence Plan is not received on the date specified and/or the Registration Committee finds the resubmitted Continuing Competence Plan not satisfactory, the Registration Committee may lay a complaint against the nurse, in accordance with the Act, and the complaint may be dealt with in accordance with the Act.